



From: ASUN Judicial Council

To: Kaitlyn Rock, Director Navarte

Date: January 21st, 2026

Re: Rock V. Navarte

The Judicial Council has reviewed the charge submitted by former Assistant Director of IDEA Kaitlyn Rock against Director of IDEA Zyna Navarte. It is the unanimous opinion of the Judicial Council that the charges are hereby dismissed.

Factual Background:

On January 14, 2026, the Judicial Council received a charge from former Assistant Director of IDEA Kaitlyn Rock alleging violations of the ASUN Code of Ethics. On December 19, 2025, Kaitlyn Rock received formal notice of her removal from her position as Assistant Director of IDEA issued by Director Zyna Navarte. Rock had previously signed an IDEA Agreement outlining a progressive strike and removal procedure. Prior to her termination, Rock participated only in informal one-on-one meetings with Director Navarte and was not informed of any strikes, warnings, or violations. No meetings occurred with department advisors or executive officers before her removal. Rock alleges the following violations of the ASUN Code of Ethics:

ASUN CODE OF ETHICS SECTION 3(c):

“No officer shall use their position for unreasonable personal gain or privilege.”

ASUN CODE OF ETHICS SECTION 5 (g-i):

“g) Show respect for the University administration, faculty, and staff.

h) Address faculty and administrative concerns with ASUN business in a timely and appropriate manner.

i) Respect the officers of previous, current, and incoming sessions”

ASUN CODE OF ETHICS SECTION 7:

“Officers shall comply with the laws of the nation, the State of Nevada, and the City of Reno in the performance of their officer duties.”

ASUN CODE OF ETHICS SECTION 8(f):

“Make decisions only after all facts bearing on a question have been presented and discussed.”

Analysis of the Judicial Council:

The written brief alleges misconduct arising from proposed violations of the ASUN Code of Ethics. For the Judicial Council to properly exercise its authority, the factual allegations must constitute violations of the Constitution, statutory, and/or regulatory provisions that are enforceable within ASUN’s judicial framework. The

Code of Ethics Section 01: “Purpose” expressly provides that “The Code of Ethics is non-enforceable and serves only as a reference document.” As such, while the Code informs expectations of officer conduct, it does not create independent grounds for judicial action. The brief does not allege violations of the ASUN Constitution or other enforceable regulatory policies. Accordingly, the charges fail to meet the threshold for adjudication and must be dismissed.

Conclusion:

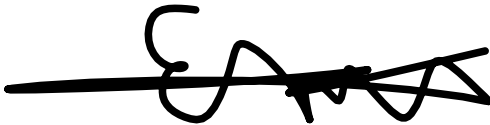
The Judicial Council holds that the current charges against Director Navarte be dismissed. This dismissal is jurisdictional in nature and should not be construed as a determination regarding the permissibility or substantive merits of the alleged conduct. It does not preclude the refiling of charges if the alleged conduct is properly articulated as violations of the ASUN Constitution or the enforceable statutes and regulatory provisions of the Associated Students within the Judicial Council’s jurisdiction.

Dated: 20 January 2026

Signed:

A handwritten signature in black ink, appearing to read "Rena Arneson". The script is cursive and fluid.

Chief Justice Rena Arneson

A handwritten signature in black ink, appearing to read "Emma Silveyra". The signature is stylized with a large initial 'E' and a horizontal line.

Senior Associate Justice Emma Silveyra

A handwritten signature in black ink, appearing to read "Megan Cavallaro". The signature is written in a cursive style with a long horizontal line extending from the end.

Associate Justice Megan Cavallaro

A handwritten signature in black ink, appearing to read "Hannah Heffernan". The signature is written in a cursive style with a horizontal line at the bottom.

Associate Justice Hannah Heffernan