



From: ASUN Judicial Council

To: 93rd Session Speaker of the Senate, Leaf Acklin

Date: January 26th, 2026

Re: Impeachment Investigation Inquiry for the Senate Committee on Oversight

To Speaker Acklin,

The Judicial council, having received a charge of impeachment against Director of IDEA Zyna Navarte, in accordance with SAS Title XXVIII, Chapter 2801 § 6B, hereby orders the Senate Committee on Oversight to immediately begin an investigation of the allegations levied against Director Navarte as part of the ongoing impeachment inquiry into her. The Senate Committee on Oversight is directed to investigate the following factual allegations:

- That Director Zyna Navarte, while serving as Director of IDEA, exercised supervisory authority over the Assistant Director position and established an IDEA Agreement contract outlining responsibilities, expectations, and procedures for discipline and removal.
- That said IDEA Agreement contract contained a progressive strike and removal system requiring: (1) a meeting with the Director for a first offense; (2) a meeting with the Department Advisor for a second offense; and (3) a meeting with the ASUN President and Vice President, with possible removal, for a third offense.
- That Director Navarte unilaterally terminated Assistant Director Kaitlyn Rock from her ASUN position on or about December 19th, 2025.
- That prior to this termination, Director Navarte failed to issue documented strikes, failed to provide notice that any meetings constituted disciplinary action, and knowingly disregarded the progressive discipline and removal procedures expressly set forth in the IDEA Agreement contract.

- That Director Navarte did not convene, request, or facilitate mandatory meetings involving the Department Advisor, ASUN President, or ASUN Vice President prior to the removal of the Assistant Director.
- That the Assistant Director was denied clear notice, denied procedural escalation, and deprived of any meaningful opportunity to respond or correct alleged deficiencies, rendering the removal arbitrary and procedurally defective.
- That Director Navarte's actions represent an isolated incident or, alternatively, part of a broader pattern or practice of disregarding binding procedural requirements in the exercise of supervisory authority, including whether similar procedural deviations have occurred in other employment or disciplinary decisions under her direction.

The investigation shall commence without delay, and the scope of this inquiry shall remain narrow. To preserve rigor, neutrality, and procedural integrity, the Senate Committee on Oversight shall limit its investigation strictly to determining the truth or falsity of the factual allegations enumerated above. The Committee shall not opine on potential punitive, corrective, or remedial measures, nor shall it expand its inquiry beyond matters directly related to the alleged conduct of Director Zyna Navarte. The Committee on Oversight shall not consider the actions, conduct, or character of any individual other than Director Zyna Navarte, except as strictly necessary to establish the factual record of the allegations. While possessing a walking quorum, the Committee shall not discuss this matter outside of a publicly agendized meeting held in compliance with Nevada Open Meeting Law. No member of the Committee shall discuss this investigation outside of official capacity, nor take any action intended to impede, influence, or retaliate in connection with this impeachment inquiry. Any violation of this provision will be construed by the Judicial Council as obstruction or retaliation.

The Committee on Oversight shall collectively deliberate its findings in a properly agendized public meeting and shall submit a detailed written report to the Judicial Council **no later than 5:00 PM PST on February 11th, 2026**. The report shall address each factual allegation listed in this Order and include all relevant findings, documentation, and testimony obtained during the course of the investigation.

Dated: 25 January 2026

Signed:

A handwritten signature in black ink, appearing to read "Rena Arneson". The script is fluid and cursive.

Chief Justice Rena Arneson

A handwritten signature in black ink, appearing to read "Emma Silveyra". The signature is stylized with a large, looping initial.

Senior Associate Justice Emma Silveyra

A handwritten signature in black ink, appearing to read "Megan Cavallaro". The signature is bold and cursive.

Associate Justice Megan Cavallaro

A handwritten signature in black ink, appearing to read "Hannah Heffernan". The signature is cursive and somewhat stylized.

Associate Justice Hannah Heffernan