

88th Session of the Senate of the Associated Students

Agenda for Wednesday, July 8th, 2020 at 5:30 P.M.

Zoom Meeting: Email Keegan Murphy at Speaker@asun.unr.edu

1. **CALL MEETING TO ORDER***
2. **PLEDGE OF ALLEGIANCE***
3. **ROLL CALL***
4. **ADOPTION OF MINUTES**
5. **PUBLIC COMMENT***

Items heard under public comment may be for items either on or off the agenda. Action may not be taken on items raised under public comment. The Speaker may elect to take public comment on action items on this agenda. The Speaker may impose reasonable limits on the length members of the public may speak.

- a. Presentation regarding class and department reopening's from Vice Provosts Heaton and Shintani as well as Director of the Health Center Dr. Hug-English.
- b. Presentation regarding housing and dining services from Executive Director of Residential Life, Housing, and Dining Services Dr. Kennedy.

6. **REPORTS OF ASUN OFFICERS**

The Speaker shall recognize any senior officer of the Association, including the Secretary, to offer a report on his or her official activities since the previous meeting and make any summary announcements he or she deems necessary for no longer than five minutes.

- a. President of the Associated Students, Dominique Hall
- b. Vice President of the Associated Students, Austin Brown
- c. Chief Justice, Paulina Pride
- d. Chief of Staff, Demitri Bannoura
- e. Director of Clubs and Organizations, Nolan Lanza
- f. Director of Event Programming, Wes Fullmer
- g. Director of Legislative Affairs, Alexa Rangel
- h. Director of Diversity and Inclusion, Priya Bajwa
- i. Director of Sustainability, Elizabeth Guillen
- j. Director of Campus and Public Relations, Kyla Kwan
- k. Director of Campus Wellness, Parker Samuelson
- l. Attorney General, Paige Flippin
- m. Speaker of the Senate, Keegan Murphy
 - i. Secretary of the Senate, Hope Cronan

7. **REPORT OF THE SENATE COMMITTEES***

The Speaker shall recognize the chairperson of each standing committee, in alphabetical order, and then each special committee, in alphabetical order, to report for no longer than five minutes on

POSTED ON OR BEFORE 9:00 a.m.

ON THE THIRD WORKING DAY BEFORE THE MEETING

Posted online at www.nevadaasun.com

If you would like a copy of any of the agenda items listed, please contact Keegan Murphy at Speaker@asun.unr.edu.



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the committee's activities since the previous meeting. The Speaker Pro Tempore and Parliamentarian will also give reports.

- a. Chair, Committee on Academics and Student Affairs--Senator Yang
- b. Chair, Committee on Budget and Finance--Senator Huber
- c. Chair, Committee on Democratic Civic Engagement--Senator Doyle
- d. Chair, Committee on Diversity, Equity, and Inclusion--Senator Ribeiro
- e. Chair, Committee on Government Operations--Senator Supple
- f. Chair, Committee on the Safety, Sustainability, and Wellness--Senator Luers
- g. Speaker Pro-Tempore--Senator Supple
- h. Parliamentarian--Senator Harvey
- i. Chair, Committee on Oversight--Speaker Murphy

8. COMMENTS AND ANNOUNCEMENTS*

The Speaker shall recognize in turn senators requesting the floor for a period not to exceed two minutes. The total time for Comments and Announcements before the first reading of legislation shall not exceed fifteen minutes.

9. MOTIONS TO FAST-TRACK APPOINTMENTS

The motion to fast track a resolution or appointment confirmation shall be in order if recommended by the committee of relevant jurisdiction.

- a. **The following nominations were received by the Speaker of the Senate on June 23rd, 2020:**
 - i. **NOMINATION OF LYDIA ALBRECHT TO THE OFFICE OF ASSOCIATE JUSTICE.** The Senate will consider the above-named nomination to Association office. The Senate may consider the character, professional competence, physical or mental health, or other matters permissible under NRS 241.033 during consideration of this item. Under NRS 241.031, the meeting may not be closed. When the Senate has concluded its deliberations, they may approve the nomination, reject the nomination, or take no action.
 - ii. **NOMINATION OF KAYLA SNOWDEN TO THE OFFICE OF ASSOCIATE JUSTICE.** The Senate will consider the above-named nomination to Association office. The Senate may consider the character, professional competence, physical or mental health, or other matters permissible under NRS 241.033 during consideration of this item. Under NRS 241.031, the meeting may not be closed. When the Senate has concluded its deliberations, they may approve the nomination, reject the nomination, or take no action.
 - iii. **NOMINATION OF MADELINE MARINO TO THE OFFICE OF ASSOCIATE JUSTICE.** The Senate will consider the above-named nomination to Association office. The Senate may consider the character, professional competence, physical or mental health, or other matters permissible under NRS 241.033 during consideration of this item. Under NRS 241.031, the meeting may not be closed. When the Senate has concluded its deliberations, they may approve the nomination, reject the nomination, or take no action.

10. APPROVAL OF APPOINTMENTS OF SENATORS AND ASUN OFFICIALS

The Senate will consider the following nominations for Association office. When the Senate has concluded its deliberations, the Senate may approve the nomination, reject the nomination, or take no action upon the nomination.

- a. The following nominations were submitted to the Speaker of the Senate:
 - i. **NOMINATION OF LYDIA ALBRECHT TO THE OFFICE OF ASSOCIATE JUSTICE.** The Senate will consider the above-named nomination to Association office. The Senate may consider the character, professional competence, physical or mental health, or other matters permissible under NRS 241.033 during consideration of this item. Under NRS 241.031, the meeting may not be closed. When the Senate has concluded its deliberations, they may approve the nomination, reject the nomination, or take no action.
 - ii. **NOMINATION OF KAYLA SNOWDEN TO THE OFFICE OF ASSOCIATE JUSTICE.** The Senate will consider the above-named nomination to Association office. The Senate may consider the character, professional competence, physical or mental health, or other matters permissible under NRS 241.033 during consideration of this item. Under NRS 241.031, the meeting may not be closed. When the Senate has concluded its deliberations, they may approve the nomination, reject the nomination, or take no action.
 - iii. **NOMINATION OF MADELINE MARINO TO THE OFFICE OF ASSOCIATE JUSTICE.** The Senate will consider the above-named nomination to Association office. The Senate may consider the character, professional competence, physical or mental health, or other matters permissible under NRS 241.033 during consideration of this item. Under NRS 241.031, the meeting may not be closed. When the Senate has concluded its deliberations, they may approve the nomination, reject the nomination, or take no action.

11. VETO MESSAGES FROM THE PRESIDENT

The Senate may reconsider acts vetoed by the ASUN President if they are returned by the President with his objections.

There are no veto messages at this time.

12. CONSENT AGENDA

The Speaker shall sequentially proceed through such acts of legislation that have been previously been placed on the consent agenda. Such acts shall be considered adopted by consent, unless a single senator rises in objection thereto. All acts so objected are immediately placed on the end of the agenda for second reading.

There was no Legislation filed for the Consent Agenda.

13. FIRST READING OF LEGISLATION

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The following bills and resolutions will receive their first reading and may be considered under item 16 of this agenda:

- a. S.B. 88 – An Act to Amend ASUN Internships
- b. S.R. 88 – A Resolution in Support of the Healthcare Workforce Resilience Act
- c. S.R. 88 – A Resolution in Support of Reallocation of Nevada Police Department Budgets
- d. S.R. 88 – A Resolution in Support of Police Reformation Regarding Investigation Action and Protests

14. MOTIONS TO FAST-TRACK LEGISLATION

A senator may move that legislation under item 14 of this agenda be considered at this meeting. Such a motion shall only be in order provided that a one-day notice has been given to the speaker. The motion shall be decided without debate and shall require the consent of a two-thirds majority of the senate.

- a. S.B. 88 – An Act to Amend ASUN Internships
- b. S.R. 88 – A Resolution in Support of the Healthcare Workforce Resilience Act
- c. S.R. 88 – A Resolution in Support of Reallocation of Nevada Police Department Budgets
- d. S.R. 88 – A Resolution in Support of Police Reformation Regarding Investigation Action and Protests

For further detail on each of the listed action items please see the support documents posted with this agenda. All action items may consist of legislation and supporting material for each respective action item.

15. REFERRALS TO COMMITTEE

The Speaker shall refer all legislation read the first time and not fast tracked to committee.

There is no legislation to be considered for referral at this time.

16. SECOND READING OF LEGISLATION

The following bills and resolutions will receive their second reading and may be considered:

- a. S.B. 88 – An Act to Amend ASUN Internships
- b. S.R. 88 – A Resolution in Support of the Healthcare Workforce Resilience Act
- c. S.R. 88 – A Resolution in Support of Reallocation of Nevada Police Department Budgets
- d. S.R. 88 – A Resolution in Support of Police Reformation Regarding Investigation Action and Protests

17. MISCELLANEOUS BUSINESS

a. Senator Reports

The Senate will share progress they have made in ASUN-related activities that they have been working on.

b. Summer Update by Speaker Murphy

18. COMMENTS AND ANNOUNCEMENTS*

The Speaker shall recognize in turn Senators requesting the floor for a period not to exceed two minutes.

19. PUBLIC COMMENT*

The Speaker may elect to take public comment on items on or off this agenda. The Speaker may impose reasonable limits on the length members of the public may speak.

20. ADJOURNMENT

Notes:

Unless otherwise marked by an asterisk, all agenda items are action items upon which the Senate may take action. Action items may be taken out of the order to be presented at the discretion of the Chair. ASUN supports providing equal access to all programs for people with disabilities. Reasonable efforts will be made to provide accommodations to people with disabilities attending the meeting. Please email the Senate Secretary at SenateSecretary@asun.unr.edu as soon as possible to arrange for appropriate accommodation.



From: Keegan Murphy, Speaker of the Senate
TO: Senate of the Associated Students
Date: 1 July 2020
RE: Secretary of the Senate – 8 July 2020

Dear Senators,

I am pleased to announce that I have hired Hope Cronan as the next ASUN Secretary of the Senate. After conducting a thorough interview process, I am excited for Hope to take on this role and I think she will excel in this position for hopefully the next few years to come. She will be a close ally of every single one of us, helping with outreach hours, meeting minutes, and the archives of our body. She will also help me in overseeing the Office of the Secretary, ensuring our Leg Clerk and Committee Secretaries have the resources they need to be successful. Please help me in welcoming and congratulating her as she starts this new journey within our Association.

Respectfully,

Keegan C. Murphy
Speaker of the Senate
Senate of the Associated Students
Associated Students of the University of Nevada



FROM: Chief Justice Pride
TO: Speaker of the Senate for the 88th Session
DATE: June 23, 2020
SUBJECT: Nominations of Judicial Council

To the Senate of the Associated Students:

I nominate the following individuals for their respective offices:

1. Nomination of Lydia Albrecht to the office of Associate Justice.
2. Nomination of Kayla Snowden to the office of Associate Justice.
3. Nomination of Madeline Marino to the office of Associate Justice.

Best,

Paulina Pride

Chief Justice of the Associated Students of the University of Nevada



From: Victoria Supple, College of Liberal Arts

To: Speaker Murphy

Date: 06/29/2020

RE: 07/08/2020

Speaker Murphy,

Per Senate Binding Resolution 88- A Binding Resolution to Temporarily Suspend Senate Rules I.a, II.f.5.i, II.f.5.ix, and II.g.1, committees are not meeting at this time. With that, I ask that my legislation, Senate Bill 88- An Act to Amend ASUN Internships be fast tracked.

Respectfully,

Victoria Supple

Senator for the College of Liberal Arts

Senate of the Associated Students

Associated Students of the University of Nevada

[DISCUSSION DRAFT]

88th SESSION
2020-2021

S. B. 88-

AN ACT TO AMEND ASUN INTERNSHIPS

IN THE SENATE OF THE ASSOCIATED STUDENTS

JUNE 29TH, 2020

SUBMITTED BY SENATOR SUPPLE TO THE SENATE OF THE ASSOCIATED STUDENTS

A BILL

AN ACT TO AMEND ASUN INTERNSHIPS

1 *Whereas*, the ASUN internships require department collaboration through the application and
2 interview process;

3 *Whereas*, the Statutes of the Associated Students is unclear of the process of the internship and
4 how internship coordinators must collaborate;

5 *Whereas*, outlining dates and duties for internship coordinators in the governing documents
6 makes clear directions of how internship coordinators will work together and the expectations of one
7 another;

8 *Be it enacted*, the Statutes of the Associated Students reflect the changes in Addendum A.

TITLE V: ASUN INTERNSHIP PROGRAM

CHAPTER 501: LEGISLATIVE INTERNSHIP PROGRAM

SECTION 04: OVERSIGHT

a) The Speaker Pro-Tempore shall oversee and manage the Legislative Intern Program including but not limited to:

- 1) Assist the Chief of Staff to coordinate the application, interview, marketing, and resignation process
- 2) Create the curriculum of the Legislative Internship program
- 3) Create accountability for Senators and interns

SECTION 05: APPLICATION PROCESS

- a) Applications for the Legislative Internship program must be planned, organized, and ready to receive applications by June 1st of each year.
- b) Applications will close and open at the discretion of the Speaker pro Tempore Chief of Staff.
- c) At the close of applications, the Speaker Pro-Tempore will review candidates for eligibility with the assistance of the administrative faculty of the Center for Student Engagement, the Chief of Staff and internship coordinators.

~~SECTION 07: REPRESENTATION ON SENATE COMMITTEES~~

- ~~a) All Legislative Interns will be assigned to at least one Senate Standing or Special Committee of the intern's choosing.~~
- ~~b) The quantity of Legislative Interns on a Senate committee may not exceed nine.~~
- ~~c) Legislative Interns may change Senate committees by receiving approval from both the Speaker Pro Tempore and the respective committee chairs.~~

SECTION 078: REMOVAL

- a) In the event a Legislative Intern fails to execute the duties of the position, the Legislative Intern may be removed from the position by recommendation to the Speaker pro-Tempore.
- b) Legislative interns may resign as a Legislative Intern by submitting a resignation letter to the Speaker pro-Tempore effective immediately.

SECTION 089: CURRICULUM

- a) The Speaker Pro-Tempore, will plan, organize, and execute the curriculum of the Legislative Internship program to include, but not limited to:
 - 1) Producing the education components each week to include sentiments such as: Robert's Rules of Order, the ASUN governing documents, the current Rules of the Senate, the Nevada Open Meeting Law, functions of the Standing Committee, Nevada State and federal laws and policies, writing procedures for legislation, time management, leadership development and research skills
 - 2) Presentations or guest speakers that increase the learning mission of the program.
 - 3) Hold events where Legislative Interns are able to meet current Senators.
 - 4) Coordinate a "buddy system" where Senators are matched to mentor and educate Legislative Intern(s).
 - 5) All Legislative Interns will be assigned to sit in public comment for at least one Senate Standing or Special committee.

SECTION 09: Marketing

- a) The Speaker Pro-Tempore is able to market the Legislative internship individually or with other departments.
- b) Marketing materials should be posted for the internship by June 8th, a week after the opening of the ASUN internship application.

CHAPTER 502: EXECUTIVE INTERNSHIP PROGRAM

SECTION 08: Application Process

- a) Applications for the Executive Internship program must be planned, organized, and ready to receive applications by June 1st of each year.
- b) Applications will close and open at the discretion of the Chief of Staff.

c) At the close of applications, the Chief of Staff will review candidates for eligibility with the assistance of the administrative faculty of the Center for Student Engagement Staff and internship coordinators.

SECTION 09: Marketing

- a) The Chief of Staff is able to market the Executive internship individually or with other departments.
- b) Marketing materials should be posted for the internship by June 8th, a week after the opening of the ASUN internship application.

CHAPTER 503: PROGRAMMING INTERNSHIP PROGRAM

SECTION 04: APPLICATION PROCESS

- a) Applications will close (1) week prior to the Friday before the start of the fall semester, but may be reopened at the discretion of the Assistant Director of Marketing and Interns.
- b) At the close of applications, the Assistant Director of Marketing and Interns will review candidates for eligibility with the assistance of the Director of Programming, Assistant Director of Budget and Assessment, and the administrative faculty of the Center for Student Engagement.
- c) Applications for the Programming Internship must be planned, organized, and ready to receive applications by June 1st of each year.

SECTION 08: Marketing

- a) The Assistant Director of Marketing and Interns is able to market the Programming internship individually or with other departments.
- b) Marketing materials should be posted for the internship by June 8th, a week after the opening of the ASUN internship application.

CHAPTER 504: DEPARTMENT OF CLUBS AND ORGANIZATIONS

SECTION 04: APPLICATION PROCESS

- a) Applications for the Department of Clubs and Organizations Internship Program must be planned, organized, and ready to receive applications by June 1st of each year.
- b) Applications will open and close at the discretion of the ~~Director~~ Chief of Staff.
- c) At the close of applications, the Director will review candidates for eligibility with the assistance of the administrative faculty of the Center for Student Engagement.

SECTION 08: Marketing

- a) The Assistant Director of Clubs and Organizations is able to market the Clubs and Organizations internship individually or with other departments.
- b) Marketing materials should be posted for the internship by June 8th, a week after the opening of the ASUN internship application.

CHAPTER 505: GOVERNMENT RELATIONS INTERNSHIP PROGRAM

SECTION 04: APPLICATION PROCESS

- a) Applications for the Government Relations Internship Program must be planned, organized, and ready to be received applications by June 1st of each year.
- b) Applications will open and close at the discretion of the ~~Assistant Director of Legislative Affairs~~ Chief of Staff.
- c) At the close of applications, the Assistant Director of Legislative Affairs will review candidates for eligibility with the assistance of the administrative faculty of the Center for Student Engagement.

SECTION 08: Marketing

- a) The Assistant Director of Legislative Affairs is able to market the Government Relations internship individually or with other departments.
- b) Marketing materials should be posted for the internship by June 8th, a week after the opening of the ASUN internship application.

CHAPTER 506: JUDICIAL INTERNSHIP PROGRAM

SECTION 04: APPLICATION PROCESS

- a) Applications for the Judicial Internship Program must be planned, organized, and ready to be received applications by June 1st of each year.
- b) Applications will open and close at the discretion of the Chief of Staff ~~Chief Justice~~.
- c) At the close of applications, the Chief Justice will review candidates for eligibility with the assistance of the administrative faculty of the Center for Student Engagement.

SECTION 08: Marketing

- a) The Chief Justice is able to market the Judicial internship individually or with other departments.
- b) Marketing materials should be posted for the internship by June 8th, a week after the opening of the ASUN internship application.

CHAPTER 507: DEPARTMENT OF DIVERSITY AND INCLUSION INTERNSHIP PROGRAM

SECTION 02: MISSION

ASUN views leadership as a valuable and necessary asset for each student to obtain. The Department of Diversity and Inclusion Internship Program works to uphold the mission and vision of ASUN by teaching students how to serve as a campus resource and **act as a helping hand with** ~~clearinghouse for information~~ the Department of Diversity and Inclusion. Interns better the university by executing the laws and functions related to the department.

SECTION 03: DEPARTMENT OF DIVERSITY AND INCLUSION INTERNS

DUTIES:

- 2) The duties of the Department of Diversity and Inclusion Interns shall include, but are not limited to, the following:
 - i) At the discretion of the Assistant Director in charge, interns will volunteer at Department events, setting up the event, running the event, cleaning up after the event and all other matters of Department operations as necessary.
 - ii) Assist in research, **brainstorming, and development** of policy and projects.
 - iii) Attend **one-on-one meetings and Senate meeting(s) at the discretion of the Assistant Director in charge**, Department meetings, trainings, and events.

SECTION 05: APPOINTMENT OF DEPARTMENT OF DIVERSITY AND INCLUSION INTERNS

- d) The number of Department of Diversity and Inclusion Interns accepted into the program will be no more than ~~four~~ **five** interns. No member of the department shall have more than one intern.

SECTION 07: CURRICULUM

- a) The Assistant Director of Diversity and Inclusion shall plan, organize, and execute the curriculum of the Department of Diversity and Inclusion Internship Program to include:
 - 1) Producing the educational components to **cover topics** ~~include sentiments~~ such as, **but are not limited to:** multicultural awareness, **intersectionality**, student activism, event planning, policy analysis, data analysis, time management, and leadership skills.
 - 2) **Both** presentations **and** ~~or~~ guest speakers **which enhances** ~~that increase the~~ learning **the** mission of the program.
 - 3) Coordinating a system where interns will report to ~~the~~ **each** officer in the Department of Diversity and Inclusion that the Assistant Director deems appropriate.

SECTION 08: Marketing

- a) The Assistant Director of Diversity and Inclusion is able to market the Diversity and Inclusion internship individually or with other departments.
- b) Marketing materials should be posted for the internship by June 8th, a week after the opening of the ASUN internship application.



From: Vanessa Ribeiro, College of the Liberal Arts

TO: Speaker Murphy

Date: 1 July 2020

RE: To the Senate – 8th July 2020

Dear Speaker Murphy,

I am requesting the legislation S.R 88 A Resolution in Support of the Healthcare Workforce Resilience Act to be fast-tracked for the senate meeting on July 8, 2020. Due to the suspension of the senate rules, it must receive its first and second readings at the senate table, however, I believe this legislation would have gone through the committee of Diversity, Equity, and Inclusion.

Thank you for your consideration.

Respectfully,

Vanessa Ribeiro
Senator for the Reynolds School of Journalism
Senate of the Associated Students
Associated Students of the University of Nevada

[DISCUSSION DRAFT]

88th SESSION
2020-2021

S. R. 88-

A Resolution in Support of the Healthcare Workforce Resilience Act

IN THE SENATE OF THE ASSOCIATED STUDENTS

JULY 8, 2020

SUBMITTED BY SENATOR RIBEIRO TO THE SENATE OF THE ASSOCIATED STUDENTS

A Resolution in Support of the Healthcare Workforce Resilience Act

1 *Whereas*, on May 5, 2020, Senator Perdue introduced the Healthcare Workforce Resilience Act
2 (HWRA), otherwise known as S.3599, with the intent to utilize unused visas for nurses and
3 physicians to practice during the global COVID-19 Pandemic;

4 *Whereas*, immigrants who have successfully petitioned for an immigrant visa for the purpose of
5 employment in the United States would be eligible to work under this act, in the case they have had
6 their petition to work approved no longer than 90 days after the end of the declared national
7 emergency;

8 *Whereas*, the specific immigrant visa, called a I-140 Form, mandates the individual to have
9 extensive certification and knowledge in their field, therefore securing the proper qualifications for
10 immigrants in the healthcare workforce¹;

¹ United States Citizenship and Immigration Services- <https://www.uscis.gov/i-140>

1 *Whereas*, minority groups and marginalized communities have been disproportionately affected
 2 by systemic inequalities during this pandemic; while there are many factors, one of those deterrents is
 3 a lack of health care professionals²;

4 *Whereas*, according to the most recent data included in the petitions submitted to the State
 5 Department, as of November 1, 2019, there were approximately 3.6 million applicants awaiting
 6 citizenship in backlog³;

7 *Whereas*, the most recent data from the United States Citizenship and Immigration Services
 8 (USCIS) shows that close to 395,000 approved employment-based immigrant petitions were awaiting
 9 a priority date based on the May 2018 State Department Visa Bulletin⁴. The figure does not include
 10 dependents of the applicants and rather is indicative of the number of primary applicants covered by
 11 these petitions;

12 *Whereas*, the visas that have gone unused are employment-based green cards that have never
 13 gone through filing due to bureaucratic errors or backlog,

14 *Whereas*, when visas go unused, immigration law tends to re-allocate purpose-based visas- such
 15 as allocating employment visas to be family-based visas and vice versa⁵;

16 *Whereas*, the number of recapture visas will be taken from the number of people waiting in the
 17 backlog, securing recaptured visas for those who have gotten their authorization for their
 18 employment-based visas in the past. The HWRA would be using visas that went unused between the
 19 1992 and 2020 fiscal years;

² Center for Disease Control and Prevention- <https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/racial-ethnic-minorities.html>

³ Migration Policy Institute- <https://www.migrationpolicy.org/article/frequently-requested-statistics-immigrants-and-immigration-united-states>

⁴ U.S Department of State- Bureau of Consular Affairs- <https://travel.state.gov/content/travel/en/legal/visa-law0/visa-bulletin.html>

⁵ Niskanen Center- www.niskanencenter.org

1 *Whereas*, not only would this act protect and allow temporary residence for dependents, but it
2 would also serve as an exception to the country's cap on allocated visas⁶, therefore, the HWRA
3 would only alleviate the growing number of applicants in backlog;

4 *Whereas*, The Department of Homeland Security and Department of State would prioritize the
5 visas of doctors and nurses, ensuring premium processing for those who qualify⁷;

6 *Whereas*, in order to be eligible for residency under this act, not only must licensing requirements
7 be met, but applicants must have no criminal activity or conduct on their record, go through a
8 national security check, and agree to the acknowledgement that a green card belonging the
9 professional will not displace workers from the U.S⁸;

10 *Whereas*, as of the date in which this legislation was written, there have been 2.5 million reported
11 cases of the novel coronavirus in the United States, resulting in the deaths of over 125,000 people⁹;

12 *Whereas*, the Center for Disease Control and Prevention (CDC) has had to completely modify
13 and adapt to new infrastructure planning in order respond to the magnitude of the pandemic with
14 finite resources, highlighting the need for an increase of medical professionals active in the field¹⁰;

15 *Whereas*, not only would this act promote safe and ethical paths to residency for applicants and
16 dependents alike, but it would pose no threat to the American workforce- rather enhancing it in areas
17 experiencing strenuous need;

18 *Be it resolved that*, the Associated Students of the University of Nevada, Reno support the passage
19 of S.3599 and urge state legislators to offer support for its passage in order to preserve the health and
20 safety of our community.

⁶ American Immigration Lawyers Association- <https://www.aila.org/advo-media/whats-happening-in-congress/pending-legislation/senate-bill-the-healthcare-workforce-resilience>

⁷ Stilt Immigration Services- <https://www.stilt.com/blog/2020/05/healthcare-workforce-resilience-act/>

⁸ American Immigration Lawyers Association- <https://www.aila.org/advo-media/whats-happening-in-congress/pending-legislation/senate-bill-the-healthcare-workforce-resilience>

⁹ Center for Disease Control and Prevention - <https://www.cdc.gov/coronavirus/2019-ncov/cases-updates/cases-in-us.html>

¹⁰ Center for Disease Control and Prevention- <https://www.cdc.gov/flu/pandemic-resources/planning-preparedness/healthcare-preparedness-response.html>

- 1 *Be it further resolved*, a copy of this resolution be sent to Senator Catherine Cortez Masto, Senator
- 2 Jacky Rosen, Congressman Mark Amodei; Congresswoman Susie Lee; Congresswoman Dina Titus;
- 3 Congressman Steven Horsford and lobbyist and Director of *Dream Big Nevada*,⁴ Astrid Silva.

○



From: Kate Torres, College of Liberal Arts
TO: Speaker Murphy
Date: July 2, 2020
RE: Next Senate Meeting 07/08/2020

Speaker Murphy,

Per Senate Binding Resolution 88-A Binding Resolution to Temporarily Suspend Senate Rules I.a, II.f.5.ix, and II.g.1, committees are suspended for the time being. Due to that, I ask that S.B 88– A Resolution in Support of Reallocation of Nevada Police Department Budgets be fast tracked given the urgency of the civil rights movement within the nation currently.

Respectfully,

Kate Torres

Senator for the College of Liberal Arts

Senate of the Associated Students

Associated Students of the University of Nevada

DISCUSSION DRAFT]

88th SESSION
2020-2021

S. R. 88-

A RESOLUTION IN SUPPORT OF REALLOCATION OF NEVADA POLICE DEPARTMENT
BUDGETS

IN THE SENATE OF THE ASSOCIATED STUDENTS

JUNE 16TH, 2020

SUBMITTED BY SENATOR TORRES & SENATOR PRIESS TO
THE SENATE OF THE ASSOCIATED STUDENTS

A Resolution in Support of Reallocation of Nevada Police Department Budgets

1 *Whereas*, The push for a decrease in police department budgets has become a national movement
2 following the murders of Ahmed Arbaury, Breonna Taylor, and George Floyd. This resolution
3 proposes selectively relocating police budget funds to the following three areas: 1) Education 2)
4 Development & Construction 3) Social Worker Implementation^{1,2,3};

5 *Whereas*, The problems and issues that the Reno Police Department faced were as follow:
6 “ 1) Continue to respond to calls for service in a timely manner 2) Increase on-line reporting 3)
7 Address challenges posed by annexation and population increase 4) Increase in public records
8 requests with the implementation of Gov.QA, and current staffing to process requests & 5) Address
9 50% reduction in Victim Services grant funding”⁴;

1 *Whereas*, The reallocation of police funds will help with reducing the numbers of non-urgent and
2 non-violent calls by proposing a social worker implementation that has jurisdiction over these calls,
3 which make up about 15-20% of calls according to public safety answering points(PSAPS)^{5,6;1}

4 *Whereas*, The population within the state of Nevada is now about 3.14 million. The understaffing
5 found can therefore lead to overworked officers, increased misconduct, and inefficiency. By
6 reallocating and implementing the creation of a social worker department, this can provide Nevadans
7 with assistance, crime prevention, and non-lethal alternatives to non-urgent, non-violent situations.

8 *Whereas*, On-line reporting, in regards to sexual assault and domestic abuse have⁷;
9 disproportionately gone unreported. Most cases of domestic abuse are never reported to police, and
10 if the domestic abuse is retained within the police system, it often is also not reported due to fear of
11 lack of punishment. The failure to address the 50% reduction in Victim Services grant funding has
12 the possibility to be resolved through an increased budget in social worker programs^{8,9};

13 *Whereas*, The University of Nevada, Reno's university police budget is \$5,205,525, which covers
14 UNR, TMCC, DRI and WNC. The total budgets for the biggest police departments within the state
15 of Nevada for fiscal year 2020-21 goes as follow: Reno Police Department--\$69,585,666, Washoe
16 County-- \$170,576,133, Carson City-- \$35,349,755, Las Vegas Metropolitan Police Department--\$655,
17 617, 383, and Nevada Highway Patrol--68,204,805^{10,11,12,13,114,15};

¹ <https://www.usatoday.com/story/news/nation/2020/06/08/what-does-defund-police-mean-george-floyd-black-lives-matter/5317240002/>

² <https://www.nbcnews.com/news/us-news/calls-reform-defund-dismantle-abolish-police-explained-n1227676>

³ <https://www.thenation.com/article/society/police-reform-defund-activism/>

⁴ <https://www.reno.gov/home/showdocument?id=82437>

⁵ <https://www.ktvu.com/news/abuse-of-911-alarming-number-of-callers-use-emergency-service-as-customer-service-line>

⁶ <https://www.factretriever.com/911-emergency-call-facts>

⁷ <https://worldpopulationreview.com/states/nevada-population/>

⁸ <https://www.socialsolutions.com/blog/domestic-violence-statistics-2018/#:~:text=Most%20cases%20of%20domestic%20violence%20are%20never%20reported,both%20end%20Domestic%20Violence%20and%20support%20its%20victims.>

⁹ <https://www.domesticshelters.org/articles/statistics/domestic-abuse-topline-facts-and-statistics>

¹⁰ <https://www.thebureauinvestigates.com/stories/2019-05-01/police-perpetrators-domestic-violence>

¹¹ <https://www.reno.gov/home/showdocument?id=82437>

1 *Whereas*, the University of Nevada, Reno’s university budget is funded through the state’s budget,
2 and comes from all four NSHE campuses. There are 66 employees, 10 of which are students
3 working the front desk or from the student cadet program. All others are administrative staff and
4 part time employees¹⁵;

5 *Whereas*, The breakdown of the Reno police budget shows 56%(\$41,888,000) is spent on crime
6 prevention, 17%(\$12,716,000) on investigations, 6%(\$4,488,000) program & service management,
7 6%(\$4,488,000) traffic, 4%(\$2,992,000) downtown police, 4%(\$2,992,000) gang enforcement,4%
8 (\$2,992,000) records & identifications, 2%(\$1,496,000) training, 1%(\$748,000) community service
9 officers, and 1% non-departmental(\$748,000)¹⁰

10 *Whereas*, The crime prevention program summary was defined as 1) “Promote the safety of the
11 community and improve the quality of life for residents by developing problem solving partnerships
12 with the community” 2) “Respond to calls for service in a prompt and courteous manner” and 3)
13 “Evaluate effective deployment of police resources on a day-to-day basis, including special events
14 and homeland security concerns.”The duties for community service officers refers to “Respond to
15 citizen requests for non-emergency services in a prompt and cost efficient manner”¹⁰;

16 *Whereas*, The Washoe County Police Department expenditures by function and activity from
17 2019 is categorized through 1) Police Activity Subtotal(\$120,762,593), 2) Corrections Activity
18 Subtotal(\$15,467,682), 3) Protective Services Subtotal(\$5,752,543)¹¹;

19 *Whereas*, The Carson City’s Sheriff Department and public safety budget is broken down in ten
20 categories through June 30th, 2019: 1) Sheriff(\$944,621), 2) Administrative Services(\$2,441,212),
21 3)Operational Services(\$7,267,799), 4) Detention Facility(\$ 4,524,937), 5) General Services(\$
22 590,724), 6) Dispatch(\$ 1,949,710), 7)Prevention(\$ 465,271), 8) Training(\$ 283,373), 9) Corrections(\$
23 1,660,033), and 10) Juvenile Detention(\$1,555,570)^{12,2}

¹¹ https://www.washoecounty.us/budget/library_of_budgets/files/State%20Doc%20FY%202020-21%20Final_Signed.pdf

¹² <https://www.carson.org/home/showdocument?id=71572>

¹³ <https://www.lvmpd.com/en-us/Documents/Budgets/FY2020-2021-Final-Budget.pdf>

1 *Whereas*, The Las Vegas Metropolitan Police services budget include 1) Directive Costs—Uniform
2 Services, Investigative Services, (\$ 478,745,163), 2) Indirect Costs—Administrative Support, Field
3 Support(\$176,872,220). These two categories include but are not limited to, “Community
4 Engagement, Criminal Intelligence, Special Investigations, Technical and Surveillance, ARMOR,
5 Gang Crimes, Central Intelligence, Southern Nevada Counter Terrorism Center, Homicide and Sex
6 Crimes, Major Violator/Narcotics Crimes, Theft Crimes”¹³;

7 *Whereas*, The Nevada Highway Patrol’s highest expenditures consisted of 1)
8 Personnel(\$55,403,213), 2) Operating Expenses(\$4,164,513), 3) DPS General Services Cost
9 Allocation(\$5,660,730), 4) Intra-agency Cost Allocation(\$2,509,641), and 5) Highway Patrol
10 Vehicles(\$713,046)¹⁴;

11 *Whereas*, The 2019 fiscal report for the expenditures and budgets for the departments of Nevada
12 highlighted infrastructure to have a budget of \$40,121,875 from the general fund in comparison to
13 public safety having \$352,485,593. Education had \$2,109,715,273, and social programs had rough
14 \$668,240 that derived from human and health services within the budget. Not that this is only
15 referring to the general fund of the state, not separate private funds¹⁴;

16 *Whereas*, The duties and summary of the definition of crime prevention as referred to the Reno
17 Police Department budget report can be reallocated to the development and implementation of a
18 social worker state department that has the ability to perform all the duties that would pertain to this
19 part of the budget, and will no longer need to be placed underneath the police department budget
20 and duties.

21 *Whereas*, 1%(\$748,000)of the Reno Police Department Budget pertains to the establishment of
22 community service officers, who can be replaced by social workers that have more skills and training

¹⁴ http://budget.nv.gov/uploadedFiles/budgetnv.gov/content/StateBudget/2018-2019/FY2017-2019_GovExecBudgetBook-Online.pdf

¹⁵ <https://nevada.app.box.com/file/686486254956>

¹⁶ <https://guinncenter.org/wp-content/uploads/2019/04/Guinn-Center-2019-2020-Per-Pupil-Report.pdf>

¹⁷ <https://www.lawinsider.com/dictionary/protective-services#:~:text=Protective%20services%20means%20services%20provided%20by%20the%20state,mistreatment%2C%20self-neglect%2C%20or%20exploitation%20of%20an%20at-risk%20adult.>

1 relevant to the assistance of responding in non-urgent situations. This portion of the budget
2 therefore can also be reallocated to social worker implementation in non-urgent and non-violent
3 situations.

4 *Whereas*, Although the funding for Washoe County is similar to that of the Reno Police
5 Department, more money will be needed for education. The Guinn Center reported that, the State of
6 Nevada would need an additional \$107.5 million dollars to fund education based on the items already
7 included in the Governor’s 2019-2021 budget.” Reallocating police funds would allow for money to
8 be spent on educational shortages¹⁶;

9 *Whereas*, Additional funds could be used to increase teacher salaries. The average teacher in
10 Washoe County School District with a Bachelor’s degree makes less than \$42,000 per year. Allocating
11 some of Reno Police Department’s budget to the Washoe County School District would allow for
12 teachers to have a higher paying salary. One of the main reasons there is a teacher shortage across the
13 United States is due to teacher’s salaries. Allowing teachers to have a more competitive salary would
14 promote jobs within the education system^{18,19,20};

15 *Whereas*, More money in Washoe County School District could allow for more special education
16 funding and projects. Understanding Special Education reported that, “Statistics show across the
17 United States, special education students are increasing. The services are drastically needed, yet the
18 funding is just not there.” If funds from Reno Police Department were reallocated to Special
19 Education in the Washoe County School District, this pressure could be alleviated²¹;

20 *Whereas*, Teachers could have a higher classroom budget. Historically, “almost all public school
21 teachers (94%) have spent their own money on school supplies without getting reimbursed,
22 ³according to the National Center for Education Statistics, which surveyed teachers between 2014
23 and 2016.”²²;

18 <https://www.washoeschools.net/cms/lib/NV01912265/Centricity/Domain/1199/WCSD%202018-19%20Community%20Budget%20Survey%20-%20Combined.pdf>

19 <https://www.washoeschools.net/cms/lib/NV01912265/Centricity/Domain/257/Salary%20Schedules/2018-19%20Salary%20Schedules/2018-19%20Teacher%20Salary%20Schedule.pdf>

1 *Whereas*, Redistributing police funds could be used to help build and develop new construction.
2 As the Reno population is rapidly growing, there needs to be additional housing, buildings, and other
3 resources. Currently, there are, “7 projects underway in Reno-Sparks.” With new projects constantly
4 emerging, there is a developing need for more capital²³;

5 *Whereas*, With the recent COVID-19 pandemic, the construction industry’s progress has been
6 halted. The Reno Gazette Journal reported that, “Even after coronavirus cases disappear, COVID-
7 19’s effects will continue to linger, especially for people at the lower end of the economic spectrum.
8 The fate of furloughed or laid-off workers will especially be felt by new housing or retail projects that
9 reach completion sooner rather than later while the impact of the novel coronavirus”²⁴;

10 *Whereas*, “The average base salary for a social worker in the state of Nevada is \$76,589 per year.”
11 This average base salary could be raised with additional funding being reallocated from the Reno
12 Police Department budget. Additionally, only, “50% of social workers in the United States think their
13 salaries are enough for the cost of living in their area”²⁵;

14 *Whereas*, “The State of Nevada Board of Examiners for Social Workers is funded from fees
15 collected from social work applicants and licensees. The State of Nevada Board of Examiners for
16 Social Workers does not receive funds from the State General Fund.” Reallocating funds from the
17 Reno Police Department would allow for The State of Nevada Board of Examiners for Social
18 Workers to receive General State Funds²⁵;

²⁰ <https://guinncenter.org/wp-content/uploads/2019/04/Guinn-Center-2019-2020-Per-Pupil-Report.pdf>

²¹ <https://www.understandingspecialeducation.com/special-education-funding.html>

²² <https://www.marketwatch.com/story/teachers-spend-hundreds-sometimes-thousands-of-dollars-of-their-own-money-on-students-2018-07-24>

²³ <https://www.rgj.com/get-access/?return=https%3A%2F%2Fwww.rgj.com%2Fstory%2Fmoney%2Fbusiness%2F2019%2F08%2F05%2Freno-sparks-construction-projects-apartments-aloft-hotel%2F1602603001%2F>

²⁴ <https://www.rgj.com/story/news/money/business/2020/04/05/coronavirus-covid-19-nevada-reno/2945783001/>

²⁵ <https://www.indeed.com/career/social-worker/salaries/NV>

²⁶ https://www.glassdoor.com/Salaries/reno-social-worker-salary-SRCH_IL.0.4_IM721_KO5.18.htm

²⁷ <https://www.nevadacurrent.com/2020/06/29/community-activists-ag-discuss-police-reforms-what-defund-means/>

²⁸ <https://www.msn.com/en-us/sports/ncaabk/activists-call-on-reno-city-council-to-defund-police-replace-acting-city-manager/ar-BB15jHjp>

1 *Whereas,* A social worker’s salary in the state of Nevada is 10% less than the national average. A
2 salary increase for social workers would help promote more careers and competitive wages²⁶;

3 *Whereas,* Activists have called on the Reno City Council to defund the police, as seen in the Reno
4 Gazette Journal, as pressure by the public to reform and change the police department following the
5 murder of George Floyd in Minneapolis. Attorney General Aaron Ford has said that he “ does
6 support the concept of placing or redirecting funding into other aspects of community and public
7 safety so law enforcement isn’t responding to calls of service they aren’t equipped to handle”. He
8 stated that“‘This notion that cops have to respond on their own to something that involves mental
9 health is something we recognize is inappropriate”^{27,28};

10 *Be it resolved that,* with recent protests and demonstrations against police brutality being held in
11 Reno, Carson City, and Las Vegas, actionable steps need to be taken. The voices of students across
12 the state of Nevada need to be heard; the safety of students across the state is at risk.

13 *Be it further resolved that,* ⁴reallocating police funds to education, development and construction,
14 and social work will provide a multitude of benefits as highlighted above. Students at the University
15 of Nevada, Reno and citizens of Nevada will benefit from increasing funding to these lines of work.

16 *Be it further resolved that,* this legislation be sent to:

- 17 • University Police Services
- 18 • President of the University of Nevada-Reno, Mark Johnson
- 19 • Vice President of Student Services, Shannon Ellis
- 20 • Provost, Kevin Carmen
- 21 • Washoe County School District
- 22 • Nevada Highway Patrol
- 23 • Nevada State Legislature
- 24 • Reno Police Department

- 1
 - Washoe County Police Department
- 2
 - Carson City Sheriff's Office
- 3
 - Las Vegas Metropolitan Police
- 4
 - Deputy Chief of University Police Services, Eric James



From: Kate Torres, College of Liberal Arts
TO: Speaker Murphy
Date: June 26, 2020
RE: Next Senate Meeting 07/08/2020

Speaker Murphy,

Per Senate Binding Resolution 88-A Binding Resolution to Temporarily Suspend Senate Rules I.a, II.f.5.ix, and II.g.1, committees are suspended for the time being. Due to that, I ask that S.B 88– A Resolution in Support of Police Reformation Regarding Investigative Action & Protests be fast tracked given the urgency of the civil rights movement within the nation currently.

Respectfully,

Kate Torres

Senator for the College of Liberal Arts

Senate of the Associated Students

Associated Students of the University of Nevada

[DISCUSSION DRAFT]

88th SESSION
2020-2021

S. R. 88-

A RESOLUTION IN SUPPORT OF POLICE REFORMATION REGARDING INVESTIGATION
ACTION AND PROTESTS

IN THE SENATE OF THE ASSOCIATED STUDENTS

JUNE 16TH, 2020

SUBMITTED BY SENATOR TORRES & SENATOR PRIESS TO
THE SENATE OF THE ASSOCIATED STUDENTS

A Resolution in Support of Police Reformation Regarding Investigation Action and Protests

1 *Whereas*, While the end of slavery occurred through the passing of the 13th Amendment in
2 1865, the racism within the United States has perpetuated the social, political, economic, and
3 public spheres since the start of slavery^{1,2};

4 *Whereas*, The ability for the black community to vote in the United States was inhibited
5 through Jim Crow laws which reinforced racial segregation and brought about a minority
6 imbalance in the social, political, and economic means of gaining self-determination for the black
7 community. One of the most violent forms of this is seen through police brutality^{3,4};

¹ <https://www.history.com/news/slavery-profitable-southern-economy>

² <https://www.nationalgeographic.org/encyclopedia/13th-amendment-united-states-constitution/>

³ <https://www.britannica.com/event/Jim-Crow-law>

⁴ <https://www.hg.org/legal-articles/the-history-of-police-brutality-and-what-it-means-for-you-40344>

1 *Whereas*, The definition of police brutality is defined as the following: “use of unnecessary, or
 2 excessive force by police officers when handling civilians. Examples of police brutality can
 3 include the use of pepper spray, nerve gas, or batons, though it does not have to be physical
 4 abuse or attack. This behavior can extend to such actions as pulling a gun on someone in order
 5 to intimidate him, or falsely arresting someone”⁵;

6 *Whereas*, In 1929, Illinois Association for Criminal Justice published the Illinois Crime
 7 Survey stated that African-Americans only made up five percent of the population. The
 8 disproportionate numbers of killings of the black community at the hands of police
 9 officers placed the rate of deaths at thirty percent. The numbers and time frame demonstrate
 10 that police brutality against the black community have been an issue for almost a century⁶;

11 *Whereas*, The dissertation, *Unmasking the Badge of White Power: A Content Analysis of Police*
 12 *Brutality Against Blacks from 1937 to 1965* describes police brutality through the following
 13 categories used against the black community: “ 1) Intimidation, 2) Type of Abuse, and 3) Fallout
 14 of Abuse. Intimidation is described as threats, reminding blacks of “their place” and who they
 15 are, demeaning comments- the very idea of white supremacy and the police maintenance of it”⁷;

16 *Whereas*, The Civil Rights Movement against racial segregation was predominantly founded
 17 upon peaceful protests calling a stop to police brutality against the black community still was met
 18 with beatings, shootings, and tear gas for the purpose of restraining and inhibiting protestors to
 19 continue marching by the police⁸;

⁵ <https://legaldictionary.net/police-brutality/>

⁶ <https://homicide.northwestern.edu/pubs/icc/>

⁷ <https://search-proquest-com.unr.idm.oclc.org/docview/1620907511?pq-origsite=summon&accountid=452>

⁸ <http://origins.osu.edu/article/policing-police-civil-rights-story>

1 *Whereas*, The Chemical Weapons Convention of 1993 has tear gas banned as a chemical
 2 weapon in war and was signed by almost every country at an international stage, including the
 3 United States.

4 *Whereas*, The use of tear gas as a means of restraint against protestors is not only an
 5 infringement of the First Amendment and a recognized human right within the Universal
 6 Declaration of Human Rights, but also breaking international law within the domestic sphere of
 7 the United States^{9,10,11};

8 *Whereas*, Dontre Hamilton was shot fourteen times by a police officer, Eric Garner was
 9 strangled to death, John Crawford III, Michael Brown Jr. Ezell Ford, Dante Parker, Tanisha
 10 Anderson, Akai Gurley, Tamir Rice, Romain Brisbon, and Jerame Reid were all killed unarmed
 11 by a police officer in 2014. The numbers of the black community found dead and unarmed at the
 12 hands of police have been disproportionately increasing up until the current status;

13 *Whereas*, As of March 30, 2020, there have been thirty-one black civilian deaths during fatal
 14 police shootings since 2019, the most recent killings of George Floyd, Ahmed Arbery, and
 15 Breonna Taylor. The most recent three deaths revolved around the use of force while the subject
 16 detained was unarmed during all three circumstances.^{12,13,14};

17 *Whereas*, The use of tear gas and excessive force during protests following George Floyd's
 18 death for the Black Lives Matter Movement was seen in Minnesota, Denver, Las Vegas, and

⁹ <https://www.washingtonpost.com/news/morning-mix/wp/2014/08/14/tear-gas-is-a-chemical-weapon-banned-in-war-but-ferguson-police-shoot-it-at-protesters/>

¹⁰ https://www.law.cornell.edu/constitution/first_amendment

¹¹ <https://www.opcw.org/chemical-weapons-convention>

¹² <https://www.buzzfeednews.com/article/nicholasquah/heres-a-timeline-of-unarmed-black-men-killed-by-police-over>

¹³ <https://www.latimes.com/opinion/story/2020-06-04/police-killings-black-victims>

¹⁴ <https://www.npr.org/2020/05/29/865261916/a-decade-of-watching-black-people-die>

Reno. This tactic of control cannot be a function of use, especially during the COVID-19 pandemic crisis that is ongoing, as the respiratory disease can be negatively affected by it^{15,16,17};

Whereas, In Las Vegas alone the numbers since 1990 are 378, with 142 being fatal, ranking third in officer involved shootings per capita as seen in research done in 2011. Larger urban cities such as Los Angeles and New York, with Vegas having half the population of Los Angeles, the comparison proves disproportionality with Las Vegas having shot at people twenty-five times in 2011, compared to Los Angeles which was thirty-two times¹⁸;

Whereas, on January 5th, 2020 Sparks Police Department responded to a call of a suicidal man armed with a gun on Rock Boulevard. When police arrived on scene, Miciah Lee, an 18-year-old black man, had left in his car. Sparks police officers pursued him and claimed Lee refused to stop. The report states that Lee ultimately crashed his car. When officers approached, according to the Associated Press, Lee reached for a gun, and police officers shot him¹⁹;

¹⁵ <https://sputniknews.com/us/202005271079425962-police-use-tear-gas-against-protesters-in-minnesota-after-arrest-leaves-local-man-dead---videos/>

¹⁶ <https://apnews.com/5c94f4d050d36e1e3ba30111cb22e424>

¹⁷ <https://apnews.com/081a279d359c58659dae92d7f50ec5af>

¹⁸ <https://www.reviewjournal.com/uncategorized/analysis-many-las-vegas-police-shootings-could-have-been-avoided/>

¹⁹ <https://sierranevadaally.org/2020/06/08/amid-calls-for-police-reform-policing-the-police-an-internal-affair-in-northern-nevada/>

²⁰ <https://www.unr.edu/main/pdfs/verified-accessible/divisions-offices/president/truth/climate-study-final-report.pdf>

²¹ <https://www.collegefactual.com/colleges/university-of-nevada-reno/student-life/diversity/chart-ethnic-diversity.html>

²² <http://de5u0yfu98nbk.cloudfront.net/wp-content/uploads/2015/01/02142829/No-Walls-2025-AStudentVisOnForTheUniversityOfNevadaReno1.pdf>

²³ [<https://www.healthline.com/health/tear-gas-effects>

²⁴ [21] <http://www.aele.org/law/Digests/empl214.html>

²⁵ <https://whitebirdclinic.org/services/cahoots/>

²⁶ <https://www.goginews.com/world-news/qualified-immunity-the-loophole-that-protects-police-from-prosecution/>

²⁷ <https://publiustoo.com/2020/06/10/correcting-police-immunity-from-prosecution-in-civil-rights-abuses/>

²⁸ https://www.law.cornell.edu/wex/qualified_immunity

²⁹ <https://www.washingtonexaminer.com/news/medical-examiner-concludes-george-floyd-didnt-die-of-asphyxia>

1 *Whereas*, the University of Nevada, Reno’s 2019 Campus Climate Survey reported that, “By
 2 racial identity, Black/African American respondents reported being significantly less comfortable
 3 with the overall climate than White respondents or Other Respondents of Color.” Thus,
 4 indicating that there are serious issues surrounding racial equality amongst African American
 5 students at the University of Nevada, Reno^{20, 21};

6 *Whereas*, a goal from the No Walls: 2025 vision states, “Ask and listen to the needs of diverse
 7 students on campus.” The African American community makes up less than 5% of the overall
 8 student population. During these times of civil unrest, the voices of African American students,
 9 faculty, and other staff at the University of Nevada, Reno should be heard and valued²²;

10 *Whereas*, The protection of the lives of civilians, no matter the color of their skin, must be
 11 prioritized at a nationwide level in order for police reformation to occur regarding the black
 12 community and as a result of history that is continuously repeated. This resolution calls for
 13 proactive reformations to ensure equality and justice are at the forefront of the legal process and
 14 police investigations within the state of Nevada;

15 *Whereas*, the following actionable steps should be used to reform procedures within Nevada
 16 Police Departments:

- 17 • Ban the use of tear gas in favor of de-escalation trainings
- 18 • Unpaid suspension of an officer during an unarmed murder investigation
- 19 • Social worker implementation responding to non-violent and non-urgent calls
- 20 • Re-examination of qualified immunity
- 21 • Addition of independent medical examination
- 22 • Enforcing body and dash cameras

³⁰ <https://nij.ojp.gov/media/video/23541>

³¹ <https://nij.ojp.gov/>

³² <https://nicic.gov/research-body-worn-cameras-and-law-enforcement-2017>

³³ <https://www.policechiefmagazine.org/addressing-the-elephant-in-the-room/>

- 1 • Requiring implicit bias training as part of Police Academy curriculum
- 2 • Decrease police budgeting

3 *Whereas*, ASUN is in full support of police reformation legislation. This will not only benefit
4 the University of Nevada, Reno, but the entire state of Nevada. Change needs to be enacted
5 immediately in order to best serve all citizens residing in Nevada;

6 *Be it resolved that*, the support for police reformation within the state of Nevada is expressed
7 through these issues that need to be fixed within the legal and police systems;

8 *Be it further resolved that*, this legislation be sent to:

- 9 • University Police Services
- 10 • President of the University of Nevada-Reno, Mark Johnson
- 11 • Vice President of Student Services, Shannon Ellis
- 12 • Provost, Kevin Carmen
- 13 • Washoe County School District
- 14 • Nevada Highway Patrol
- 15 • Nevada State Legislature
- 16 • Sparks Police Department
- 17 • Carson City Sheriff's Office
- 18 • Las Vegas Metropolitan Police
- 19 • Deputy Chief of University Police Services, Eric James

Addendum A

INTRODUCTION

The following numbered list explains in more depth the eight actionable steps revolving around police reformation for the pursuit of holding Nevada police departments accountable and protecting the black community from future police brutality, both through legal processes and reformations to the department itself.

1. BANNING OF TEAR GAS

Police conduct revolving around protests should ban the use of tear gas in any form for protests, as it can lead to long-term chronic skin reactions, chemical burns, and inflammation of lungs and airways. Other alternatives should be used should violence by protestors be ensued that maintain the highest form of preservation of the human right to health and freedom of speech. This may include de-escalation training, open dialogue, and other non-lethal assets²³.

2. UNPAID SUSPENSION

Administrative leave is defined as, “relieving an employee of active duty and effect the restrictions placed here in another duty location.” This has been used in place during murder investigations, or where police conduct may have been deemed as improper. Placing a police officer on paid administrative leave during an unarmed murder implies that the officer did not conduct in an improper manner, and therefore urge for the unpaid suspension of an officer during an unarmed murder investigation until it has been properly been investigated²⁴.

3. SOCIAL WORKER IMPLEMENTATION

California and Texas police departments currently work with non-law enforcement agencies to respond to non-violent and non-urgent calls. Mayor London Breed of San Francisco is creating a plan to have community-based assistance modeled after CAHOOTS (Crisis Assistance Helping

Out on the Streets). Mayor Breed is also seeking to lessen law enforcement presence in schools across California Nevada could model San Francisco's actionable steps to limit police presence during non-violent and non-urgent calls. Nevada could implement community-based support for issues relating to mental health, social services, conflict resolution and mediation, etc. Nevada could also replace School Resource Officers with trained individuals from the community to assist all students²⁵.

4. REVISION/DISMANTLING OF QUALIFIED IMMUNITY

Qualified immunity is defined as a legal immunity meant to protect a government official from potential lawsuits when performing duties reasonably. Qualified immunity has revealed that Supreme Court and lower court cases have dismissed or disregarded cases revolving around police brutality over lack of precedent case that would thus determine this as a misconduct at the hands of an officer the re-examination of qualified immunity within legal jurisdiction will allow for accountability of police misconduct and police brutality to increase within the court system, and begin proposing a tighter margin of error for police misconduct in cases that include but are not limited to violence, racial prejudice, and unarmed shootings^{26,27,28}.

5. INDEPENDENT AUTOPSY REPORT

To add to additional accountability, two solutions towards autopsy contradictions may be proposed. The first is to have an independent medical examiner or forensic scientist perform the medical examination should an unnatural death be at the hands of a government official occur. The second is to have two medical examinations occur, one from the precinct's office and another by an independent medical examiner. Should the two examinations reveal contradictions, the re-examination of the body should occur as a precaution as part of the police misconduct investigation²⁹.

6. ENFORCEMENT OF BODY AND DASHBOARD CAMERAS

The National Institute of Justice reported that body cameras, “offer real-time information when used by officers on patrol or other assignments that bring them into contact with members of the community. Another benefit of body-worn cameras is their ability to provide law enforcement with a surveillance tool to promote officer safety and efficiency and prevent crime.” Body cameras and dashboard cameras offer additional accountability for police officers, as their actions and words are always being recorded; this transparency is absolutely necessary^{30, 31,32}

7. IMPLICIT BIAS TRAINING FOR LAW ENFORCEMENT ACADEMY

The International Association of Chiefs of Police claims, “Police officers are likely to be just as susceptible to implicit bias as any other professional group—perhaps more so, given the nature of their work, which often focuses on negative aspects of human behavior. It is, however, critical that officers make decisions based on legally defined criminal behavior and policy and not be influenced by individual traits that (by themselves) do not dictate criminal behavior. Even if a group as a whole is more prone to crime, a particular individual from that group cannot be treated as a likely criminal; doing so would be discriminatory³³”.

8. DECREASE/DEFUND POLICE DEPARTMENT BUDGETING

Refer to A Resolution in Support of Reallocation of Nevada Police Department Budgets