

# 85<sup>th</sup> Session of the Senate of the Associated Students

Minutes for Wednesday, October 25<sup>th</sup>, 2017 at 5:30 P.M.

Rita Laden Senate Chambers, Third Floor of the Joe Crowley Student Union

## **1. CALL MEETING TO ORDER**

Speaker Jackson called the Senate meeting to order at 5:34 pm in the Rita Laden Senate Chambers, 3<sup>rd</sup> Floor of the Joe Crowley Student Union. Presiding secretary, Andrea Godoy.

## **2. PLEDGE OF ALLEGIANCE**

## **3. ROLL CALL**

Speaker Jackson and Senators Becker, Billman, Bussman, Cam. Lee, cook, Cyn. Lee, Compton, Flangas, Kuykendall, Lippi, Mah, Mall, Martinez, Paningbatan, Sarwar, Se, Stopka, Thummel, Tool, Tralmer were present.

Senator Smith absent excused.

A quorum was present.

## **4. ADOPTION OF MINUTES**

- a. The minutes from September 13<sup>th</sup>, 2017
- b. The minutes from September 27<sup>th</sup>, 2017

Senator Martinez moved to approve the minutes from September 13<sup>th</sup> and 27<sup>th</sup>, 2017 by unanimous consent.

There was no dissent; motion carried.

- c. The minutes from October 4<sup>th</sup>, 2017
- d. The minutes from October 11<sup>th</sup>, 2017
- e. The minutes from October 18<sup>th</sup>, 2017

The minutes from October 4<sup>th</sup>, 11<sup>th</sup>, and 18<sup>th</sup>, 2017 were unavailable at this time.

## **5. PUBLIC COMMENT**

- a. Mary T. Calhoun, Nevada Career Studio

Ms. Calhoun said she ran the Career Education for the Nevada Career Studio. She was grateful to talk to them about the outcome survey. This summer, they published the first set of results from the class of 2016. What they did is conduct a survey for all students that graduated. They survey students to see what they are doing after graduating. She will present to the body how the survey works and what their findings are for 2016. They spent time analyzing all the data they got to see who ended up where, what the trends are, etc. and published the results. She wanted to share the key findings with the body and tell them how they can help moving forward.

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**POSTED ON OR BEFORE 9:00 a.m.**

**ON THE THIRD WORKING DAY BEFORE THE MEETING**

Posted at the ASUN Offices in the Joe Crowley Student Union, Frandsen Humanities Building, the Ansari Business Building, The Mathewson IGT Knowledge Center and online at [www.nevadaasun.com](http://www.nevadaasun.com)

If you would like a copy of any of the agenda items listed, please contact Hannah Jackson at 775-784-6589 or [speaker@asun.unr.edu](mailto:speaker@asun.unr.edu).



How the Survey works: They survey each graduation cohort. For each date, there was a different cycle for the survey. It opened the month before graduation while the students are still on campus and they can reach them while they are here. It stays open for a year after that date; students can update answers at any time during the year in case things change or students didn't know what they were doing initially. Also, the Career Studio had the ability to go into the survey to add information from other sources. For example, if a student updated their Linked In profile, the studio can update the basic questions of where they work when they started or what their title is or if they are in graduate programs. For the class of 2016, they ended up with a knowledge rate of 55% made up from students who graduated in August 2015, December 2015, or May 2106. That was the class of 2016 for the graduation survey.

Key Findings: 89% of graduates had a positive career outcome either in working, entering the military, doing a service program, or entering a grad program. She will compare our rates with other institutions later on. The big take away is that they did better than the average. The mean salary was \$51,000 and business, health care, engineering, and education were the main industries for UNR graduates.

Different Outcomes: The green bars represent the overall class of 2016; red is doctoral students, blue is masters students, and yellow is undergrad students. 7% across the board are unemployed but still seeking employment. They also had students say that their primary status was still seeking education; they may be waiting to hear if they got into a grad program. Overall, 14% undergrad and 16% grad students are seeking to continue their education. 10% of undergrad students are employed part time. 61% of undergrads say they landed fulltime employment. She will break down the rates later on.

National Comparisons: For all undergrads, they were at 89% and 88% for just undergrads. The national level is 87% while the rate for colleges in the far west region is 73%. It is 81% for public institutions and 84% for all other research institutions and 82% for all other large institutions. This chart shows the mean salary in yellow and the median salary in blue. The mean salary is \$51,000 for all levels and \$44,000 for just undergrads. They are also seeing that as level of education goes up, the salary goes up too. That is good news for everyone. There was no simple way to show it in a chart but it gets more complicated to compare numbers in the national level. They looked at statistics gathered from two different reporting bodies for salary data. In one, they are below the average across the board for the salaries in the far west, national, and public categories. In comparison to schools with same methodologies, questions, timing, etc. as UNR, they do better than average. Our median is \$40,000 for undergrads but at all other schools using the same method as UNR, the average salary is \$35,000. This makes the data a little inconclusive depending on the numbers they look at. One thing that was pointed out to them was that there was variability in how schools report and collect data. She was happy to report they had a standardized way to collect and analyze data. They are not just sending out the survey and pulling numbers without looking at them. They systematically check the numbers and process them. That's why it takes them a while to report the numbers.

Top Industries and Employers: The top industries are business, retail, consulting, and finance with 18% of them as fulltime. That is followed by healthcare, education and research, engineering, manufacturing, and energy. Then they had public policy, service, and international affairs. For grad students, the percentages are within 10% of undergrad student rates.

More Key Findings: She wanted to note that of all the students that are working, 73% are in Nevada with 86 % in staying in the Reno area. In regard to grad student percentages, 82% stay in Nevada and most of them are in greater Reno area. They also wondered if people from California

stay and it turns out that more than half stay, around 55%. They also looked at WUE students. WUE students are those that came to UNR from a WUE participating university. WUE students stayed at rate of 55% overall with a greater percentage from California. Overall, they are keeping their graduates.

**Do Undergrads Stay in Nevada to Continue Their Education:** The short answer was yes. 57% of undergrad graduates are continuing their education in Nevada with 82% at UNR rather than UNLV or another school in the state.

**What We Need from You:** They can help with their efforts to gather data. She also wanted to say that the Career Studio was eager to support them in the work they are doing. The outcome survey was a piece of that. It was how they figure out short and long term if what the Studio does is working. Are students who graduate finding success and staying in the state or do they move on to careers or schools that allow them to contribute to this state. Are they happy with their jobs? This was the effort to find out the answers to those questions. They are in the Career Studio to support them; they design programs, workshops, and outreach for their constituents and their clubs and orgs to help students make progress towards goals while in school. She had talked to many of them but if they hadn't let's talk. What they can do to help with the outcome survey is take it themselves when they graduate. It opens a month before you graduate and stays open for a year after. Encourage constituents and friends in clubs to take it. It was data they rely on to figure out what worked. Knowing which students found success helps them invest in programs. They help future programs with success because we now have proof of it. She asked if they had questions.

Senator Stopka asked what percentage of 2016 answered the survey.

Ms. Calhoun said 55%.

Senator Becker asked if the information was available to the public.

Calhoun said yes online through the Career Studio page. There was a tab called outcomes and reports. The long version of this presentation was there.

Speaker Jackson asked what knowledge rate meant.

Ms. Calhoun said they had the ability to add information from Linked In or during graduation celebrations. They walk around with iPads during the graduation ceremonies and have students take mini surveys. They plug that information in on the backend by hand. The response rate is those that take the survey directly. Overall rate for that was 42%. By adding the admin entered data, that got it up to 55% and is the knowledge rate.

Senator Flangas asked if the survey was delivered by email or through MyNevada.

Ms. Calhoun said email. The email that students get when they graduate will create a custom link for the survey. They also have a link on their website that lets students request the custom link. It was an extra step if they went through the website but they can still get it.

Senator Martinez asked if the graduation survey was like the survey students take when they use the Career Studio for things like resumes.

Ms. Calhoun said no. The one Senator Martinez was talking about was if anyone dropped in to use the Studio. It asked questions to see if students had the info they needed. This survey was universal to the whole university and didn't ask about the career studio. You reflect on your entire time at the university and applied to all students in all departments.

There were no further questions at this time.

Elizabeth Loun ran the employer relations and the internships at the Career Studio, including their Pack Internship Grant Program. She was asked to come talk to the body about the grant program. Applications are currently open and will be open until November 6<sup>th</sup>. The first thing she was asking was they please continue getting the word out to constituents and their colleges about internships. The students can apply through Handshake, their online job board. Students can do a quick search for the internships or go to the Career Studio and look under employers. It was all online. At midnight on the 7<sup>th</sup>, the applications will shut off like with a real job posting. It was hard deadline. She wanted to share last year's outcomes and will talk about this year's growth. Then she'll take their questions. Last year, they had 60 internships and almost 800 applications. It was similar this year prior, give or take a few dozen. The point is that there were lots of students interested in paid internships. They paid \$12/hour and the internships were for undergrads for any major. It was open to a freshman in the same way it was to open to a senior. Communications internships were available to a health science major, bio major, or an undeclared student. They had a huge variety every year. The number of unique participants this year grew. The year before, they had 34 unique companies offering just over 50 internships. Last year, they had 60 internships from 45 organizations. This year, they have 59 internships with 54 unique companies. That was cool because it was further diversifying the program; she knew that was an interest with them and she shared that interest too. She loved to work with the community and new members. Last year, they had a pretty good split between nonprofits, startups, and public/government agencies. Those tend to their three areas of focus. Last year, they had 24 nonprofits, 15 public/government agencies, and 21 startups. Startups are defined as what they thought of for a small organization that was not doing large scale business or was starting out. Because the program funds the salary, they try to contact organizations that need the help. This year, they will have a similar split. Last year, there were 48 funded positions and 12 employer matched positions with employers required to match and those that leveraged a matched situation. It was really exciting that they had huge growth. She appreciated them seeing the need to expand it to 50 funded roles. Also, they will be able to use at least 9 match positions. They are still in application mode. Usually, after applications are done, they see companies hire more than what they originally had for internships. A few years ago, they had someone hire 6 people. That was great since the company had the need and saw skills with UNR students. Some outcomes from last year. At least half of the students were continuing with internships with fulltime hires, summer jobs, or partime job. That was wonderful and meant they were making lasting connections with meaningful experiences for students and employers. That was a huge goal for the program. Some things are still developing so she didn't have all outcomes but at least 5 students were offered permanent jobs after graduation. That was huge and was the best outcome. That meant students had a place to start their careers. They saw an increase in freshman and sophomore interns last year. Most of the applicants are juniors and seniors but they are seeing a jump in numbers for freshmen and sophomores. They also saw a jump for CABNR, science, and interdisciplinary studies; that was great. She knew that within colleges, many identify obvious paths for students, so it was more challenging for them to get internships. 68% of the applicants and 75% of the interns were female. It was interesting that only 32% of applicants were men. 68% of applicants interned in state and about a quarter were from California or another western state. Last year's admin had a focus on this program for first generation students. She wanted to be fully inclusive with all students. Last year, they wanted to up the numbers on first generation students. 21% of applicants were first generation and almost

17% of interns were first generation. They specifically targeted them this year and held information sessions for first-generation students. 12% were low-income first-generation students. Last year was the first year they captured specific data but because it was based on self-reported FASFA data they can't be 100% sure. They had great data points from employers. Overall employers were happy and loved their interns; same for interns. They are doing things right and making good connections. This year, she mentioned they had 59 positions, but she could see it change. They had 54 unique business, so it was almost 1:1. 9 of the organizations were employer matched or self-funded. Two new roles are GIS and regional planning. That was graphic information systems and mapping data analytics with Tahoe Regional Planning Agency. They made the decisions to preserve Lake Tahoe. They are a nationally recognized program in conservation/preservation efforts. That will be exciting for students. Other states and regions have adopted similar efforts to those of Tahoe. Organic agriculture was the other internship. They did the certifying process for organic fruits and veggies. They are both really interesting opportunities and she was delighted they could be included. She thanked them for seeing value in the program and being committed to growth and diversification. She asked if they had questions.

Senator Sarwar asked how many have applied so far, this year.

Ms. Loun said they had a good flow of apps but didn't want to share numbers since that can be interpreted in many ways. What they see is that people wait until the last minute to apply. They always see a big surge towards the end. They are seeing activity everyday with interest or for help with applications. The body can help with by getting the word out. In the past, they have extended the deadline, but they aren't anticipating doing that this year. They wanted to set things up like the real world. She was working with VP Atienza for tabling for today, tomorrow, and next Tuesday-Thursday from 11-2 outside the Joe. She knew VP Atienza had been sharing that with them; anyone can join she would love to have them helping her table.

Senator Mah asked if the internships were for 120 hours and if there was a deadline for the hours.

Ms. Loun said officially, the internship was in the spring from January-April. That way, they had breathing room with finals and graduation. It was a buffer too if they had to miss. That was about 8-9 hours a week, it was manageable for most. If there are extenuating circumstances, they can work it out.

Intern Merkley asked if they provided a structure to the companies on to how to run the internship.

Ms. Loun said yes. There can be variability with jobs and internships. She met with all the companies to make sure they are not the same page. They discuss what the internship should look like. They are all supposed to be rigorous and meant to help students gain real world experience. The possibility of busy work can pop up, like shredding paper, but it shouldn't be the bulk or the only aspect. They talk through learning outcomes and skills interns must build as result of working. Each internship is not approved by her if it's not going to be contributing in some way. She didn't want someone to do a hypothetical project or something not related. They must be at the table and contributing. Small organizations had few employees, so interns must contribute.

Speaker Jackson asked if she can inform them about the three-year contract.

Ms. Loun said it was great at expanding opportunities for organizations that didn't have the funding to provide internships. They want students to get paid and they want them to have real

world experience. How it works is that they pay the salary for the internships for the first couple of years. During that time, the companies know they must find funding to continue with the program. they have some companies that have been there all four years. If they didn't have it this way, they would have the same companies year upon year without end; they would never get someone new. The idea is that every third year, to continue participation, the company must afford their own intern. That gave companies time to work the salary into the budget. If an organization said they didn't have the need anymore, then they can keep moving money around and work with other organization. This way, everyone had a chance to grow.

*Senator Sarwar left the room at 6:18 pm*

**6. RECEIPT OF PETITIONS AND CORRESPONDENCE TO THE SENATE AND REFERRAL**

There were no petitions or correspondences to the senate to be heard at this time.

**7. REPORTS OF ASUN OFFICERS**

a. President of the Associated Students, Noah Teixeira

President Teixeira said he met with President Johnson and Dr. Ellis on Monday; the meeting went well. The basis of the meeting was they are doing great things, but they needed to include GSA more. President Johnson introduced a plan for democracy plaza. The next piece was that the provost came to talk about INTO. It as an economic development program and an international student program for the university. It sounded great and the provost will present to the body about it. he is meeting with Wiegand because the gym will be closed down for a few days to 8hstall new floors in the first floor. The ones they had now couldn't take the weight dropped on them. They are adding better wolf pack colors too. since the floors were not up to our standards, Wiegand received a rebate and didn't pay for the new floors. They will aslo be installing rig which was the pullup thing in the power block area. He will work with Inkblot to make a video to inform students about why the gym will be closed. He had a discussion last Friday about the real Nevada campaign. They decided to shift the focus to this is the real Nevada to show the stories of students. They will hear budget with rollovers. As they knew, they had to estimate rollovers and then approve the real numbers later. Tonight, they will approve the real rollover. He wanted to remind the body that executive members are required to come every two weeks and it would be respectful if they can listen to all officers when they give their reports. President Teixeira said he will not take questions at this time.

*Senator Sarwar entered the room at 6:20 pm.*

Speaker Jackson said Senator Martinez can email his question.

b. Vice President of the Associated Students, Sebastian Atienza

VP Atienza thanked them for listening to the information from the Internship Program. He asked they tell their constituents about it. November 6ht is the deadline. He will leave some flyers to give to students about applications and where to find them. He wrote in the Facebook page in regard to the times for tabling. He figured this week would be hard, but they are good to go for next week. They have tweeting about it and the kiosks have info too. they are really in the final push. Other than that, he is working with the peer health educators, the Health Center, and Director Henderson. They are looking to have testing events on the lower side of campus and giveaways on the northern side. They are in planning stages for it. for counseling services, he will be meting with them on November 2<sup>nd</sup> for progress and data information. As of right now, they are opening at 7 am and by 8 am all the walk-in appointments are filled. There was a big demand for the sessions. The center was talking about limiting the session for individuals. That discussion was in the beginning stages, so he will be sure to get more information on that.

Senator Martinez asked if they will have HIV testing for the December 1<sup>st</sup> event.

VP Atienza said yes. They do an oral swab.

Senator Becker said the Health Center charged them for HIV test or aids test. He asked if it will be free or if they had to pay.

VP Atienza said the event was telling people about the event; it was more about promoting the new infrastructure. The oral swab kit testing was free on Thursdays though.

c. Chief Justice, Samuel Bruketta

Associate Justice Barker said they met up with interns today. They will have the next meeting next week and will review the LSAT since all the interns are interested in law school. The following week, they will have parings. Associate Justice Slotterback had been working on emails for the mediation program and reaching out to people about it. There will be more updates on that next week.

d. Chief of Staff, Carissa Bradley

Chief of Staff Bradley said was glad the Career Studio came today. They are really on top of it and making sure the programs they have are worth their money. She enjoyed working there. She was working on Elect Her. They are getting into crunch time. Make sure to apply online on the ASUN website. She will attend the SEAB meeting next week. Marketing was in full swing. She and Speaker Jackson have been DM-ing people to apply. If they wanted to be creepy like them, please get people to apply too. They had 8 applicants right now but the target was 75. The Sagebrush will do a front cover on the program to increase the number of apps; she had a meeting for that tomorrow. On social media, please retweet and like all the posts. There has been some confusion with the professional staff regarding internships, so she will setup a meeting with them to clear those up and lay out what they have been doing. She will setup meetings with all assistant directors as well to make sure all internships are going well and accomplishing what they are supposed to. The SAS will also be rewritten to include that she is the one who is supposed to oversee the internship. She will go to RHA to talk to their general council meeting and hear any concerns they may have or what they would like to collaborate on. If they wanted to bring anything up, let her know. She will give brief updates but will mostly listen to RHA.

Senator Martinez asked if they were tabling for Elect Her.

Chief of Staff Bradley wasn't tabling because she personally disliked it but they can look into it. She thought they were doing a great job targeting people. She was glad that many people who applied weren't in ASUN. It was surprising but that meant they were seeing the posters around campus. They have also been sending out emails.

Speaker Jackson thanked them for sending her contacts in science and engineering. If they had ideas for who to reach out to, let her know.

Chief of Staff Bradley said it was gender inclusive so they are targeting LGBTQIA people as well.

e. Director of Clubs and Organizations, Jared Desamero

Director Desamero read the report into the record: I followed up with the Student Union Advisory Board earlier today about my Joe resources project. I plan on publicizing the resources available through the Joe on the ASUN Clubs and Orgs website and through the club listserv. I am also

meeting with Morgan Zuziak to talk about the resources the Joe has available. In addition, I have talked with Coordinator Damato about how to handle club resources. I plan on:

- Buying a new popcorn machine
- Buying a new ice chest and a plug for the ice chest
- Buying a new cotton candy machine
- Buying two 5-gallon water dispensers
- Buying two new extension cords

Total spending for these resources is approximately \$686.00. My focus was on fixing or replacing our most used ASUN resources. Director Rodriguez suggested applying for money through the ASUN Capital Fund so I will be working with President Teixeira and Director Rodriguez to get a budget and justification done for that within the next week. After talking with Raul from the Technology Department, an ADA accessible Club Support Funding spreadsheet will also be available for clubs and organizations within the next week. Clubs will be notified on the club listserv once these changes are being made. After much thought, we decided to cancel the Jeopardy Clubs and Orgs event today since we did not get enough formal RSVPs despite interest from clubs. We are considering sending out a survey to the club listserv on what additional events or workshops clubs want to see. On the bright side, the money for the event can now be used towards fixing club resources. Yesterday, we also approved 6 interns for our Department. I am considering the possibility of hiring a 7th person that would be my intern and have already set up one-on-one interviews with those candidates. The interns will complete an orientation and a career development session hosted by our Department once their paperwork with Central Station is filled out. The goal is to have the workshops hosted within the next two weeks. As requested from the last Senate meeting, I have the coalition analysis ready and up to date. Greek Life alone requested and was allocated the most money in the Summer Funding Period. Science and Engineering spent the most in the Summer Funding Period. Greek Life remitted the most in the Summer Funding Period.

Senator Cyn. Lee asked how many clubs wanted to go to Club Jeopardy and if they considered a Friday.

Director Desamero said they considered rescheduling but he can't give a definite answer as to why they didn't. He believed it was because the event was coming up and if clubs were interested, they would have RSVP'd already. Also, it was sent out many times through the commissioners, listservs, and advertised on the tv's. They can always touch base with Commissioners Wang and Gomez to see what they wanted to do in the future. He wanted to make sure constituents would want this since it was a considerable investment.

Senator Kuykendall said looking at numbers for Fall 1, only \$401 had been requested for on campus service events and \$578 for off campus. He asked what the department was doing to increase that.

Director Desamero said on campus and off campus service tiers had lower caps of \$250 per year. traditionally there aren't many clubs that request the total amount, but they can publicize that more with clubs. He can have commissioners talk about it at club meetings.

Senator Kuykendall asked how hard they pushed clubLead.

Director Desamero said right now, they are developing it. There wasn't much interest in it but it was an agenda item. The commission has been doing other projects, but he will push it within the next month. It hadn't been discussed in the past few meetings.

Senator Martinez said regarding jeopardy, he asked if they will tell clubs how to apply.

Director Desamero said he mentioned that earlier. Since they didn't have the event, they considered sending out a survey with what clubs want. They do host workshops for every funding hearing deadline. Commissioners also work one on one throughout the application process to help clubs fill out the app. They tell clubs that come to their regular meetings for operations funding to come to their commissioner if they have trouble filling out the application too.

Senator Kuykendall said that travel amount requested was \$22,361. He asked if most of that was for leadership conferences or tournaments or what the majority of that spending was for.

*Senator Martinez left the room at 6:40 pm.*

Director Desamero said Senator Kuykendall might have those numbers. For travel, you can see the breakdown for all coalitions. For science and engineering clubs, the travel was for competitions but for sports it was for tournaments and games. That was the biggest expenditure for the sports coalitions. The rest was for travel to events.

f. Director of Event Programming, Mia Kinel

Director Kinel said homecoming was done. She thanked everyone that volunteered; she appreciated them. As she mentioned earlier, she was taking that into account when she gives her input to Speaker Jackson for Senator of the Year. The department is working on spring events now. They are also discussing with Director McNeece to make their events sustainable.

Speaker Jackson congratulated them for their effort on homecoming.

g. Director of Blue Crew, Cole Nason

Director Nason said the Blue Crew event for homecoming went well. He thanked Programming and Director Kinel. They are working on the final details for the Blue Crew Trophy Week. That will be November 9-13<sup>th</sup> and was comprised of a football game, two men's basketball games, a women's volleyball game, and a women's basketball game. It will be jam packed this weekend. Other than that, he was planning how to promote women's basketball game on November 28<sup>th</sup>. He knew the community was very excited and they wanted to push that excitement to the students.

Dr. Beattie said at the beginning of the year, blue looked rough coming in but they had seen more from Director Nason thus far than they had from any previous directors.

h. Director of Legislative Affairs, Spencer Shultz

Director Shultz read the report into the record: Greetings Senators. Over the past two weeks the department and I have been working on a variety of things. First, we have successfully hired all of our interns and will be holding a social tonight for our new department members, that I am headed to after this report. Last night we had another event in our Wolf Pack Smart Talk series titled Women, Communities of Color, & The Environment, our next event titled Dare to Dream: A Discussion on DACA will be held on November 14 in the Wells Fargo Auditorium at 7 p.m. and I encourage you all to attend. This week was the last meeting for the NSHE Tuition and Fees Committee that I was assigned to by President Teixeira. The committee consisted of representatives from the NSHE Board of Regents, other Nevada institution Presidents, and student government officials representing various bodies. Currently the agreement that the committee will be proposing to the campuses and the Board of Regents is a 1.8% increase over the next biennium which will take our per credit fee from \$224.00 to \$232.25. I hope your midterms are going well and life is treating you well. Please let me know if there are any questions or ideas for resolutions or work that you would like me to accomplish. I am always welcoming to new ideas!

i. Director of Diversity and Inclusion, Precious Gbenjo

Director Gbenjo said first, in honor of Día de los Muertos, there will be a bunch of alters going up in the Joe from October 25<sup>th</sup> – November 1<sup>st</sup>. ASUN is dedicating their alter to the victims of the Las Vegas shooting. They can see it on the first floor. There will be a take a knee rally that is being put on by the Nevada Black Caucus, Young Dems, and the Black Student Organization. It will start on the south side of Mackay Stadium on Friday at 4 pm. it will be march and rally with speakers. She was putting on a police event similar to that of Pizza with the President so students can come and ask questions and talk with police officers. Chief Garcia and other deputies and officers will be there. She hoped that students will be able to leave with answers to questions they may have. That will be November 7<sup>th</sup> from 11:30-3:00 pm in the Blind Onion and there will be free pizza. She asked they come too. she was also working on creating a coalition with representatives from different multicultural clubs and orgs on campus. They will discuss campus climate and create a plan for preventative measures and what to do if something happens on campus. She will meet next Wednesday with some campus staff and Commissioners Adams. They will discuss the best way to Create the coalition. She had a diversity task force meeting last week and they came up with four SLO's for processors. This will help them decide what kinds of courses they may want to teach. Hopefully that test run goes well. The call for proposals for the Northern Nevada diversity summit are open. If anyone wanted to submit or they wanted to share the information with their constituents, she will send out the information out to them. they need proposals for presentations, workshops, and posters. That diversity summit will be Thursday, April 12<sup>th</sup>, 2018. Proposals must be submitted before December 8<sup>th</sup> at 5 pm.

*Senator Martinez entered the room at 6:45 pm.*

Speaker Jackson asked for the date for the summit.

Director Gbenjo said it will be on a Thursday.

Senator Martinez asked if they were looking for anyone in particular to present.

Director Gbenjo said the theme was: Challenges, Changes, and Solutions: The Reality of Diversity in Higher Education and in the Community. The presentation can be related to that; anything along those lines is good. More information will be available with the proposal submission form; she will send it to them.

Speaker Jackson asked she repeat the date for the officer event.

Director Gbenjo said November 7<sup>th</sup> at 11:30 in the blind onion.

Speaker Jackson asked how she planned to market it.

Director Gbenjo said she met with Inkblot. They are pushing out something simple with flyers. She hoped to be able to promote it more with hand bills next week.

Senator Cyn. Lee asked if the theme for the summit changed every year.

Director Gbenjo said yes but she didn't have the past themes with her.

j. Director of Sustainability, Steven McNeece

Director McNeece said he met with Director Kinel to discuss having zero waste at their events. To initiate this, they planned to use recycling bins at all events. He was also looking at reducing food

waste by using a food cam that was created by GSA. He will also partner with a local compost organization on campus. The food cam was a live stream of all extra food from events. students can come get the food that was perfectly edible. If they pair up with the local compost company, they will also be able to recline food waste that can't be given away. His goal was to have events where everything was either recycled or composted. Director Henderson and himself have begun brainstorming a biweekly bike/walk to school event to foster campus health. Facilities finally gave him all he information he needed to launch his recycling campaign he had been talking about. He will be moving on the designing aspects and pushing it out through Inkblot. Lastly, SNIF applications open November 1<sup>st</sup>. once inkblot posts that out on social media, please retweet/share/like posts. If anyone comes to them with questions about SNIF, they can direct them to him.

Senator Cyn. Lee said regarding donating food with the camera, she asked if they considered donating the food to a homeless shelter.

Senator McNeece said that when they donate to homeless shelters, you are liable for the food.

Speaker Jackson said there were regulations for who to transport food, what temperatures it must be at, and how much time you have to transport the food after an event. The regulations are strict, and they can't donate to most organizations.

Director Kinel said this was more for if programming did a barbecue and they had leftover food. This way, students could come and grab the leftover food. It wasn't for massive amounts of food.

Speaker Jackson said Senator Flangas's committee did research on that too.

Senator Becker asked where they would put the leftover food for students to come grab.

Director McNeece said the first location would be front desk or something easy. He also considered working with Pack Provisions since that was a great way to advertise them and get their name out.

Speaker Jackson said as of right now, the contraption was in GSA.

Senator Kuykendall asked if he will be presenting to a committee on the conference he went to and what the name of the conference was.

Director McNeece said he went to AASHE: the American Association for Sustainability in Higher Education. He will present to oversight on the educational value and what he learned. He figured he would spare Senate that presentation but can come back next week.

Speaker Jackson said he can share certain parts with senate after presenting at oversight.

Director McNeece said he had many long-term goals that he had but didn't want to put too much on his plate. He definitely got many ideas from the conference.

Senator Flangas asked if he can review the timeline for the SNIF application.

Director McNeece said apps open November 1<sup>st</sup>. From there students, had until March 1<sup>st</sup>. This way students had time over break to construct their proposals. The app closes in March. SNIF runs from March to April 1<sup>st</sup> to choose which projects to fund. Selected proposals are notified usually on April 1<sup>st</sup> and students can work into the summer if needed.

Senator Flangas asked if there was a deadline for when projects had to be complete. She thought that if they are giving money from this year it should be spent in this current year. Students are paying for it now, so they should see the effects of it now.

Director McNeese didn't have one set right now but didn't expect anything to last past summer.

Dr. Beattie said ideally, money should be spent by June 30<sup>th</sup> since the new fiscal year starts July 1<sup>st</sup>.

Senator Kuykendall suggested that since the app opens November 1<sup>st</sup>, can you push the deadline to the end of January; students will still have break to work on proposals, but change makes it so that there was more time.

Director McNeese said he did talk to Director Rodriguez about introducing a priority deadline for students that wanted to get started right away. The reason he pushed back funding since he knew many projects could be done in the summer when its warmer, but some projects may be hard to accomplish in the colder months. That is why he did that, he didn't think about the fiscal year transitions.

*Senator Tralmer left the room at 6:57 pm.*

President Teixeira asked he talk about the contract.

Director McNeese was working with legal services so that all projects signed a contract that held them liable to the money they are giving them and must present documentation on what it is being spent. This way they knew exactly where the funds are going.

Speaker Jackson said that the way the timeline was set up, the new director will oversee the SNIF projects. She asked if he had anything planned to prepare the next director.

Director McNeese said he didn't but believed the next director will be chosen or hired in time. His plan was to work with the newly elected president and have him check up on projects. The presidents should be involved since he sat on SNIF and staffed it. This way, the president would know what to look for when hiring a new director.

Senator Flangas recommended they build into the SAS some kind of infrastructure about SNIF in terms of who will oversee it in the future. This way they can make sure the money is being well spent. She understood it was the first year but wanted to make sure they are spending money in the same fiscal year.

**k. Director of Campus and Public Relations, Brandon Walberg**

Director Walberg said for the k-12 initiative, he met with Joe Nannini and went over the plans for the year and the focus areas that needed emphasize. He helped Director Walberg network with a lot of people; that will be really beneficial. Essentially, he met with people that had were in similar situations where events were planned but they wanted to have ASUN come in and participate in the program. They talked about who they as leaders can have great impacts, so they should speak with leadership oriented students. He wanted to get started on having conversations with the people. Speaker Jackson is also getting a list of all the leadership teachers in the Reno-Sparks area. He wanted to thank Speaker Jackson for reminding him of his responsibility in SAS as that of creating of the plan but not executing it. With that said, he will reach out to Public Affairs. November was National Inspirational Roel Model Month. That will be a great way to do something

this semester. It gets harder in December with finals. He wanted to get a group set of people to meet up with leadership classes and network. He is also doing the WTF Nevada rebranding. They have the page with 1000 plus followers. They want to rebrand that so it was more of an Ask Senate framework. He has been meeting with a lot of people to discuss work orders and making sure we are consistent with messages and that we all have hashtags.

*Senator Tralmer entered the room at 7:03 pm.*

Senator Becker said public affairs wanted him to come and talk.

Director Walberg said he had class at 4 pm. but can look at the minutes.

Senator Becker asked if he can meet one-on-one.

Director Walberg said yes.

1. Director of Campus Wellness, Dahlia Henderson

Director Henderson said her email was set up. It was [directorcampuswellness@asun.unr.edu](mailto:directorcampuswellness@asun.unr.edu). The ASUN training will be on the weekend of November 17<sup>th</sup>. She will ask Speaker Jackson set up a poll on the Facebook page so they can pick a time. They are letting them choose the date and time and will also provide food. They are also putting down the time from 5 hours to 3 hours. She will pass around a piece of paper so they can write their names and emails if interested.

Speaker Jackson asked if interns can come.

Director Henderson said yes. They had 35 spots. She wanted someone from each college and have it evenly dispersed.

Senator Tralmer asked if it was ASUN only.

Director Henderson said it was ASUN so they know what it was like and they can pass the information on. They can also talk about having club leaders do it as well and have it trickle down. Green Dot usually caps the event at a lower number, but they made an exception for ASUN since it is so big. She will be there and it will be fun. Another thing that NV Cares is doing is called Packtivist training. They will not be participating in it but if they know anyone interested, let them know. It was a dating/domestic violence workshop. You can sign up on the NV Cares website. She met with Director McNeece about the biking and walking to school event. They will table twice a month until the end of April and have giveaways at the table. People at the table can sign up to walk or bike to school with a WuFoo form. Everyone that does it will be entered into the raffle. They will start in November with that and will send in the inkblot order on Friday. In reviewing the position, she found that they had programs for sexual assault, mental health, violence training, and domestic abuse. These areas still needed to grow. They are lacking in nutrition, alcohol/drug abuse, and healthy relationships. That was the direction she wanted to go. She will be doing a pack snacks nutritional campaign to give out fruit in the KC after Thanksgiving. She will ask them to help with tabling for that. She will meet with former VP Springmeyer on Monday to finalize the dates for PackFIT. She will also do a sex week in February to put It's on Us, healthy relationships, and STI testing together. They will also have a panel.

Senator Flangas wanted an update on Health Week since that was coming up.

Director Henderson said she liked to do things when she can carry them out. She wanted to do health week as part of PackFIT so it would be earlier in the semester. She didn't want to have someone else carry out the program. she will combine health week and PackFIT.

Senator Kuykendall asked for the time for the Green Dot training.

Director Henderson said it will be the weekend of November 17<sup>th</sup> but they get to pick the time. Speaker Jackson will do a poll. It was only three hours so it could be early morning or in the middle of the day. If you can only come for a little bit, that was fine too. they are being very flexible.

Speaker Jackson asked she send an email with the specifics of the poll.

Director Henderson said yes. Anything nutritional will be with pack provisions.

Senator Becker asked if she will meet with the peer health educators as a group or with their advisor.

Director Henderson wanted to meet with individual advisors and the group.

Senator Becker said he was a part of that group and he knew that they would love it if she came and introduced herself. They are working on putting together a presentation with all the resources on campus for health. He asked if she could come up with information to include in that as well.

Senator Flangas was wondering if they were doing anything for mental health around finals season.

Director Henderson was planning on doing stress and nicotine decreased usage. They would have gum and stress balls and tooth picks. Director McNeece gave her the idea. ASUN used to do that and she wanted to do little things like that. She also wanted to pair with the Counseling Center too.

**m.** Attorney General, Cameron Harris

**n.** Elections Chair, Courtney Kinsella

Speaker Jackson read the report into the record:

Hello all,

I have finally booked all of the rooms for the meetings and the debates. However, Raul and the IT department are trying to figure out why my email isn't working. This is important because I have not received the confirmation email. None the less Hannah has the dates on an excel sheet if you all have any questions.

I am putting together the elections packet and making sure that all the dates are correct. We are currently working on streamlining every process within elections. As we all know the process of running and applying is from the stone age. We are making it all digital so that the candidates can turn in proof of campaigning materials online so that the attorney general also can access them at any time. This is important because people will be able to file cases and he will be able to look at the documents instantly.

We are trying to get the campaign packet done by Elect Her so our wonderful woman AYE have the opportunity to know ahead of time what is going on.

**o.** Speaker of the Senate, Hannah Jackson

Speaker Jackson said today was the second installment for the something to talk about film series. She will leave for a few minutes to introduce it. there will be another one next month. She wanted to tell them about an app called Safe Pack. It was an app that had the information for contacts on campus. It was provided by the university. She hoped to get someone in to talk about it. Elect Her was going well. The first amendments and demonstration pamphlet were waiting on approval and then they will be printed. They are also working on condensing things like the student code of conduct and student rights into pamphlets as well. Some ideas they had for other pamphlets was what to do if you get pulled over and rights under Title IX or academic rights. If they had any other ideas let her know. Another thing was a response plan if something big ever happens, like with Charlottesville. They want to pass a resolution that details what students want to hear and see when in times of crisis. She asked if anyone wanted to work on that with her.

Senators Tralmer, Cyn. Lee, and Cam. Lee volunteered.

Speaker Jackson will contact them shortly to set up a game plan for how to do it. if they had input let her know. For ADA accessibility, there will be a meeting with Mary Hyde, the Attorney General, Raul from IT, and others. This was to make all ASUN agendas accessible and discuss how ASUN as a whole can be more accessible. She hoped Ms. Hyde can come and give them a presentation later on. As they heard earlier, they are working on rebranding WTF Nevada. She wanted Senators Thummel and Bussman to take the lead on that and working in other outreach programs. If they wanted to be a part of the discussions let her know. She didn't have all the information on democracy plaza yet so she will present on that later. For senator of the week, this senator has been working diligently researching and reaching out to different stakeholders since the beginning of the term. They have huge ideas and an incredible work ethic. Senator Bussman is truly a visionary and they are lucky to have him. She congratulated Senator Bussman as senator of the week.

Speaker Jackson passed the gavel to senator Martinez.

Senator Martinez accepted.

*Speaker Jackson left the room at 7:25 pm.*

## **8. REPORT OF THE SENATE COMMITTEES**

### **a. Chair, Committee on Academics – Senator Cammie Lee**

Senator Cam Lee said: Because of the Nevada Day weekend, my committee will be holding our meeting on tomorrow at 5:30pm instead of our regular time on Friday. Our next meeting will be next Friday at 8:30 AM because the following week is also a holiday. The graphics for the Nevada Undergraduate Research Award are completed and I will be sending out an email to the club listserv tonight. Inkblot will have physical copies printed for my committee to post around campus posting boards, dorms, and buildings. I will be assigning my committee members to post these physical copies because team effort is the best effort. Last week, Senator Cyn. Lee and I attended the Core Theme 1 (Learning) meeting and along with faculty members, we discussed how the university can measure the learning success of UNR students. Additionally, the way UNR measures how many students participate in research is vague. Dr. Russel asked Senator Cyn. Lee and I for our insight in undergraduate research and advised we reach out to Dr. Scott Mensing regarding how we could obtain a concrete system in which we account for quantitative statistics of how many students are participating research in STEM, humanities, business, etc. throughout their undergraduate career. During that meeting Derek Furukawa, from Undergraduate Academic Advising reached out to me about a problem regarding the current Neuroscience advising system. As of right now, Neuroscience students with last names falling in the beginning of the alphabet (A-K) are have a more science based path versus neuroscience students with last names that fall at the end of the alphabet (L-Z) have a path that is more psychology and social science based. Because Neuroscience

is an interdisciplinary program, this poses a problem since many students are not getting accurate advising that pertains to their field of interests or career path. I will be working with Derek and the advising center to see if Neuroscience students may have the choice to choose their advisor based on their desired career path. Also, just wanted to bring to light some concerns I have pertaining to committee meetings. I know this week is off because we don't have school on Friday because of Nevada Day. I realize that a lot of our committee meetings fall on Fridays, and we had to change our meetings this week to accommodate that, therefore causing a bit of inconvenience. It would really help if people can communicate timelier and efficiently. I know for sure everyone in this room checks their phone at least once a day. It does NOT take 2 days to reply to a text. Unless your phone is broken, or stolen. I don't mean to bother them during their weekend if I happen to try to reach out to you during the weekend asking for your availability.

Senator Tralmer asked if the problem with advising was that the advisors had different specialties than what they were advising for.

Senator Cam. Lee said yes.

- b. Chair, Committee on Budget and Finance – Senator Justin Kuykendall  
*Senators Stopka and Cook left the room at 7:25 pm*

Senator Kuykendall said last week, they had reviews for general revenue, capital fund, and Blue Crew accounts. They will see those summaries soon; they should have been sent out already. The committee met yesterday and did financial reviews for Insight Magazine, New Student Initiatives, and Campus Escort. Those reports will be sent out next week. For next meeting, they will review ASUN Sound and Lights, Inkblot, Legal Services, and Diversity and Inclusion. It will be interesting since they will be reviewing a brand-new department. Additionally, he wrote two pieces of legislation. The first was to change the name of the Deputy Chief of Staff to Director of Sustainability. This was supposed to have been done when they approved the new budget. The other was to move the SNIF account to be under Exec's account. It was currently under leadership programs and that made no sense. This way, people in exec can use it. last week at the end of the meeting they discussed problems with the Wolf Shop and clubs and orgs clashing with orders. He will meet with the Wolf Shop and Directors Rodriguez and Desamero and Speaker Jackson to figure out what to do with that and schedule a hearing to express grievances with the Department of Clubs and Orgs or with the Wolf Shop.

*Senator Stopka entered the room at 7:27 pm.*

- c. Chair, Committee on Civic Engagement – Senator Nicole Flangas

Senator Flangas said they had committee meeting today with three people. They had no secretary so shout out to Senator Billman for typing minutes. They will have another committee meeting on Friday to review everything with updates and having location booked. She hoped to have the media coming out soon. She will set up a meeting on Friday to market the science fair. Also, she will email Director Desamero after the meeting to schedule a meeting to push clubs to apply for the \$250. She wanted to push that for the science fair. Their next meeting will be next Friday at 1:30.

Senator Becker asked if they had decided how many hours were required and how often.

Senator Kuykendall said they are still open to suggestions. They had zero inquiries from anyone but if they did have concerns or suggestions for hours let them know. One thing they did come to a consensus on was doing it every 4 weeks. The problem with having them do a certain number of

hours in two weeks meant finding small opportunities when in reality service projects are usually longer.

Director Desamero asked when the science fair is.

Senator Flangas said it was planned for late February, around February 23rd. They can apply for funding in spring 1.

Director Desamero asked if she emailed Commissioner MacNeill to connect service clubs with nonprofits. She had a giant list of nonprofits.

Senator Flangas said she will contact Commissioner MacNeill.

- d. Chair, Committee on Government Operations – Senator Austin Thummel  
*Senator Cook entered the room at 7:32 pm.*

Senator Thummel said for WTF Nevada, it stood for What to Fix Nevada. It is a Facebook page that was designed for students to provide feedback for what ASUN should work on. The issue was that they were getting a lot of request for maintenance and things they don't directly oversee. He, speaker Jacksons, senator busman, and director Walberg had a meeting to rebrand it so it was more directly linked to Senate. This way, students can send in ideas for legislation. Senator Bussman had something to add on for a forum. The goal for the Facebook page was to be a standing for the bigger picture.

Senator Bussman said he found a program at Notre Dame called Onward where students post what they wanted to see on the camps. For example, if you wanted to see more gluten free options in the Down Under café, a student would post that. Then other students come and vote for it if they agree. After a certain amount of time, the top ten suggestions get a response where they find out if their suggestions will be worked on or why they won't and why or we are already working on it. The entire infrastructure is laid out in a document that would make it easy to implement here. Speaker Jackson reached out to some connections she had at Notre Dame so they can find out what software they use.

- e. Chair, Committee on Public Affairs – Senator Ryan Becker

Senator Becker said next meeting will be 4 pm on Wednesday. He apologized for not having the meetings on a biweekly schedule, but they needed to approve the budget proposals. He is trying to decide if they want to have directors Walberg and Shultz talk at this next Wednesday meeting or wait until their regular meeting. For the luncheon, the marketing stuff is done; he will deliver the handbills in the next two days to the Office of Veterans Services.

*Speaker Jackson entered the room at 7:35 pm.*

- f. Chair, Committee on University Affairs – Senator Derek Bussman

Senator Martinez passed the gavel to speaker Jackson.  
Speaker Jackson accepted.

Senator Bussman said the wolf shop was done collecting the requisition data. He will meet with them to review it and then will talk to them once he knows what to do. The first text sent out for the ASUN text service was last week. He was waiting to hear on the impact it had but the first text reached 11,000 students rather than 3,000. For his outreach program, he spoke with the director of big ideas at Berkley. He gave him a toolkit that will help them create the innovations here. He will

call the director back after reading through the toolkit. Speaker Jackson will put the program on the agenda for next week, so everyone knows what he is talking about when he talks about outreach. He pitched the idea to his dean and she loved it. She is trying to schedule a meeting with her community partners, so he can pitch it to them as well. He will schedule a meeting with the VP of research and innovation about potentially institutionalizing the program. It could be better implemented with a permanent position overseeing it long term.

**g. Speaker Pro-Tempore – Senator Anthony Martinez**

Senator Martinez said they had some interns present and that was awesome. They will have the social after the meeting for interns and senators to get to know each other. They will then write their top three choices. There will also be a panel for the interns including people previously in the program. They may be missing some interns because of class but he will adjust as needed. To committee chairs, be prepared to have a lot of interns at committee meetings. He had 12 interns interested in government operations and civic engagement. Please work with intern son their projects and if they have questions they can work with him. The interns are all really excited.

**h. Chair, Committee on Oversight – Speaker Hannah Jackson**

Speaker Jackson asked chairs to send her legislation tonight since she had to agendize tomorrow because Friday was Nevada day.

Senator Becker asked if they needed budget propels at Senate.

Speaker Jackson said no, they only need one at committee meetings.

**9. COMMENTS AND ANNOUNCEMENTS**

There were no comments or announcements at this time.

**10. MOTIONS TO FAST-TRACK APPOINTMENTS**

There were no candidates up for discussion at this time.

**11. APPROVAL OF APPOINTMENTS OF SENATORS AND ASUN OFFICIALS**

There were no nominations to be heard at this time.

**12. VETO MESSAGES FROM THE PRESIDENT**

There were no veto messages at this time.

**13. CONSENT AGENDA**

There was no legislation filed for the Consent Agenda.

**14. FIRST READING OF LEGISLATION**

- a. S.R. 85 – A Resolution to Remember and Honor the Victims of the Las Vegas Shooting

**15. MOTIONS TO FAST-TRACK LEGISLATION**

- a. S.R. 85 – A Resolution to Remember and Honor the Victims of the Las Vegas Shooting  
Senator Martinez moved to fast-track S.R. 85 – A Resolution to Remember and Honor the Victims of the Las Vegas Shooting.  
Senator Billman seconded.  
Motion carried.

**16. SECOND READING OF LEGISLATION**

- a. S.R. 85 – A Resolution to Remember and Honor the Victims of the Las Vegas Shooting  
Senator Thummel moved to approve S.R. 85 – A Resolution to Remember and Honor the Victims of the Las Vegas Shooting

Senator Mall seconded.

Senator Flangas said this was written to remember and honor the victims because many of the students here are from Clark county. The plans for this are to get it framed and have a flag hanging with it in the Center for Student Engagement and in Pennington. This was just to remember it and not brush past the event; they want to remember the students and tell everyone that they care.

Senator Stopka loved it. he felt this will really help students and remind them that they are Nevada strong together.

Senator Tralmer said it looked great but believed they needed to change the spelling of the people the resolution it will be sent to. He didn't think Derek had a c in it.

Speaker Jackson said that was a clerical error in line 11.

Senator Becker said adding a list of names to send out the resolution made it stick out more.

Senator Tool asked if there was a plan for a ceremony for students to attend that went along with the resolution.

Senator Flangas not currently but as soon as they have the framed resolution it would be great for university affairs to tackle.

Senator Bussman said yes.

Speaker Jackson thought this was really great. She thanked Senator Flangas for it.

There was no further discussion at this time; the body moved to a vote.

Motion carried; Flangas abstained.

Speaker Jackson said for future reference, you don't have to abstain from voting on legislation you write.

- b. S.B. 85 – An Act to Amend the ASUN Operating Budget FY18  
Senator Becker moved to approve S.B. 85 – An Act to Amend the ASUN Operating Budget FY18.  
Senator Tool seconded.

Senator Kuykendall said this was to recognize the balance forwards from last year's accounts. Wherever addendum A said balance forwards, that is what was updated. The problem with black and white printing is that it didn't highlight the changes very well but line 97 for every account was updated as well as the real revenue for BLF. No money was being moved.

There was no discussion at this time; the body moved to a vote.

Motion carried.

c. S.B. 85 – An Act to Expand the Pack Internship Grant Program

Senator Tool moved to approve S.B. 85 – An Act to Expand the Pack Internship Grant Program. Senator Thummel seconded.

Senator Kuykendall said this bill was to add two more internships to the program. The first was with the Truckee Meadows Regional Planning Agency as a Geographical Information System intern. The second internship was under Basin and Range Organics as an Organic Agriculture Community Engagement intern. These are two new ones they wanted to add. They had a deadline since the apps are going out now. The amount of funding is \$1440 per internist which was just \$12/hour for 120 hours. The money is coming from the BLF account since they aren't going to have another BLF this fiscal year and they had unused money.

Senator Bussman there was over 20,000 students that paid into it and it was 52 students having that money spent on them. He wondered at what point will the program be cut off or will it be expanded to allow two more students.

Senator Kuykendall said they allocated money under the Academic Initiatives Account. They aren't just arbitrarily adding internships. This was a special case since they are establishing a partnership with the community and they had money leftover. To answer the original question, it won't increase exponentially forever. During the presentation, there was a cutoff for businesses for when they have to be self-funded internships. He asked VP Atienza when the cutoff was.

VP Atienza said after three years.

Senator Cyn. Lee asked if the extra money was coming from the BLF account.

Senator Kuykendall said yes.

Senator Cyn. Lee asked if the money hadn't been left over.

Senator Kuykendall said the way the bill was drafted was that the money will be pulled from the reserves and BLF.

There was no further discussion, the body moved to a vote.

Motion carried.

**17. MISCELLANEOUS BUSINESS**

a. Senate Committee Changes

Senator Compton was on Government Operations an Civic Engagement but because of work, he wanted to change committees. He asked what times each committee meets so he knows which committees he can join.

Speaker Jackson asked what committees had room.

Secretary Godoy said she didn't have the list with her but could go get it if she had a few minutes.

Speaker Jackson said they will move to reports so Secretary Godoy can get her list.

The body moved to reports.

Speaker Jackson asked the committee chairs to state their times.

Senator Ca. Lee said Academics meets Thursdays at 8:30 am.

Senator Kuykendall said Budget and Finance meets Tuesdays at 3 pm.

Senator Flangas said Civic Engagement meets Fridays at 1:30 pm.

Senator Thummel said Gov. Ops meets Fridays at 3 pm

Senator Bussman said University Affairs meets 12 pm on Fridays.

Senator Becker said Public Affairs meets 4 pm on Wednesdays.

Senator Compton said he can attend Budget and Finance and Public Affairs.

Speaker Jackson asked secretary Godoy if those committees had room.

Secretary Godoy said Budget and Finance and Public Affairs had room.

Senator Compton moved to remove himself from the Committees on Civic Engagement and Government Operations and add himself to the Committees on Budget and Finance and Public Affairs.

Senator Tool seconded.

Motion carried.

**b. Senator Reports**

Senator Cook said he had been busy with midterms so he didn't have much. He and senators Stopka and Becker will meet with their dean on Monday at 1 pm to get updates on what has been happening and to learn more about the new website they are doing. They are going to test the website to make sure it is user friendly.

Speaker Jackson wanted to update the body on the changes happening within their college with the splits. She will meet with the provost to discuss how the seats will be allocated.

Senator Cook asked what time they will be meeting.

Speaker Jackson said she will have to look and then will get back to him.

Senator Stopka said he finally heard back from the person in charge of training all the RA's. She asked for a script for RA's to use at the beginning meetings for sexual assault. He will draft up a script. He met with Daniel Fred to make messages about consent to put on condoms. Mr. Fred will get back to Senator Stopka after seeing if there is a way to label the trojan condoms since those are the ones they want to use. They need to contact an outside company. He wanted to get in contact with someone from Wiegand to advertise the pecks class the police offer and the drop-in girls on guard class. He wanted to ask them to make a big banner over the water fountains. He needs permission from Wiegand before getting in contact with inkblot about designs. Lastly, he and Senator Bussman met with the vice provost to change the syllabus to require a sexual assault portion. The vice provost told them that it

was required but didn't know why it wasn't being done. All three of them are trying to make the sidebar on Canvas to include all the boring stuff that professors stick on syllabi there. That way professors don't have to include that on syllabi.

Speaker Jackson suggested he reach out to the faculty senate about the syllabus requirements. She met with the chair every month and can include him if he wanted.

Senator Stopka said part of the reason why they wanted to move it to Canvas was because it was hard to hold professors accountable. He thinks professors will go along with it since they don't usually like to include the stuff anyways.

Speaker Jackson said he can talk to the faculty senate about them writing a resolution in favor. She will look up all the names and send them to Senator Stopka. The date for the reapportionment meeting will be November 3<sup>rd</sup> at 3 pm.

Senator Becker asked Senator Stopka if he can include Green Dot training in the scripts he makes for RA's.

Senator Stopka said yes.

Senator Bussman said he already said everything in his committee report. In his conversations with civic engagement for the outreach hours, he made a comment on how to update the points system and because it sounded to math-y, he was asked to do it.

Senator Flangas asked Senator Bussman to talk about what he was doing with the 100-hour challenge.

Senator Bussman said he wanted to change it so that people that complete the challenge get priority enrollment. He ran it by Director Rodriguez who directed him to Melisa Choroszy. He worked with her on the text service. She said there wasn't a high chance of that happening since many people approached admissions and records about enrollment times.

Speaker Jackson asked that if anyone was interested in sitting on the CLDE advisory board, let her know. One thing they talked about at their last meeting was recognition. She felt they would have good input based on what they were talking about right now.

Senator Flangas said she emailed Daniel Fred to follow up with Green Dot training for the College of Liberal Arts and to find marketing. She hasn't heard back. Her next task was ordering the frame and addressing the cost with Speaker Jackson. Her dean was interested in establishing some kind of protocol online that teaches students what to do in the event of a shooting on the campus. Her dean will research to see if the university was interested in it and if they are willing to spend money. In wake of the shooting, it was on people's minds so it would be good to get that started here. She has met with clubs about the science fair and was excited to teach the interns how to contact people. She hoped to have the wufoo form done by the end of the week so clubs can tell them what they plan on doing.

Speaker Jackson said the online protocol sounded awesome. She asked if her dean had any information they can use to start research. It would be great to author a resolution after they do their research.

Senator Flangas said she will look into it.

Senator Cyn. Lee said: Last Friday, Senator Cammie Lee and I attended the Core Theme 1: Learning Committee Meeting. Along with faculty and assistant vice provost Dr. Russell Stone, we discussed learning metrics that were deemed difficult to measure such as quantifying how many UNR students are participating in research. They asked about our experience and how we defined the term research whether it is spending any time in a lab setting or students contributing to a project. Next Tuesday, I have a meeting with Kim Hopkinson from USAC, and we are discussing some volunteer abroad programs that could be offered to UNR students. Also, for the Science Fair, I've been in contact with the Chemistry and Plant club and they both stated they would like to participate. On Nov 2nd, I'm holding a brief information presentation at the next Chemistry club meeting to introduce myself and explain more about the Science Fair, meet their members, and answer any questions they may have. TriBeta Biological Honor Society is going to contact the elementary schools as soon as we have the ballrooms reserved which is anticipated to be on February 23, 2018.

*Senator Flangas left the room at 8:04 pm.*

Senator Lippi was in contact with Dean Ray about the academics committee's decision to wait until the spring to send out a survey to gather data about library hours. He asked if she had any other data as well. He is also trying to schedule a meeting with his dean but hasn't heard back and he's sent out like 3 emails. He was assuming his dean is just a busy guy and will instead reach out to the assistant deans. He was also looking for legislation for public affairs.

Senator Tralmer said he emailed the engineering dean and he made a point of emphasizing they had an assistant they can email so he will try emailing the assistant.

*Senator Flangas entered the room at 8:07 pm.*

Senator Paningbatan said he was working on his outline for outreach. He was also working on the WTF Nevada and wanted to have a meeting, so they can be on the same page. He is also working with Senator Lippi to meet with their dean.

*Senator Se left the room at 8:07 pm.*

Speaker Jackson said to clarify, Senator Paningbatan was doing a great project with outreach. They hoped that because they had a large following with the WTF Nevada account, they can generate a bigger following with current students. Once One Campus is ready, they can just convert the WTF Nevada following over. This will help get students into the habit. She asked if anyone was interested in working on the WTF Nevada/One Campus transition.

Senators Mall, Paningbatan, Billman, Thummel, and Bussman were interested.

Speaker Jackson said Director Walberg will be there too since he was the communications guy.

*Senator Se entered the room at 8:10 pm.*

Senator Cam. Lee said she already said everything in her committee report. She wanted to expand that for NURA, they are making posters that will be posted around campus. She will be asking her committee members to help. She and senator Cy. Lee will attend the writing

workshops for it as well. For the advising and how to fix it, she will try to get Senator Sarwar involved as well.

Senator Kuykendall asked how they can get non-science students involved in NURA.

Senator Cam. Lee said that in her report; she had said they will send an email out through the listserv. That email was setup and had graphics ready to go.

Speaker Jackson said she forgot to tell them that during the meeting with Dr. Ellis and President Johnson, Dr. Mensing mentioned to them that the outreach this year was great.

Senator Sarwar said she met with Raul today and set up a meeting with Teaching and Learning Technologies about a WebCampus button but they had to follow up with canvas to do make sure all students are okay with it. They issue they had is uploading it to all students. They are coming up with a structure to present to TLT

Senator Bussman asked where the button will be.

Senator Sarwar said above the question mark that said help.

Senator Bussman asked if that was on the sidebar.

Senator Sarwar said yes.

Senator Bussman said he tried to do something like that and what he heard was that Canvas didn't let them do that. They might run into that problem.

Senator Sarwar said that when she talked to Raul, he said he will go about it in a different way when he checks with TLT and Canvas.

Senator Kuykendall asked what the button was for.

Senator Sarwar said it was to voice concerns and ask questions; it will be categorized by college, so they can talk to their individual senators.

Speaker Jackson said if Senator Sarwar was interested, they can add WTF Nevada conversation.

Senator Sarwar said she was interested.

Senator Compton said he had been in touch with their dean. He had been in San Francisco this past week but they are still trying to regulate the NSHE grading scale. For his side projects, he was increasing funding for the bilingual program. he sat down with the head of it to see what she wanted. He had a meeting on Monday to hash out where the direction of it. he will sit down with some professors as well to talk about their plans for classrooms so he can incorporate them into his plans.

*Senator Tralmer left the room at 8:13 pm  
and re-entered the room at 8:15 pm.*

**18. COMMENTS AND ANNOUNCEMENTS**

There were no comments or announcements at this time.

**19. PUBLIC COMMENT**

Speaker Jackson asked the body stay after the meeting for the intern mixer afterwards.

**20. ADJOURNMENT**

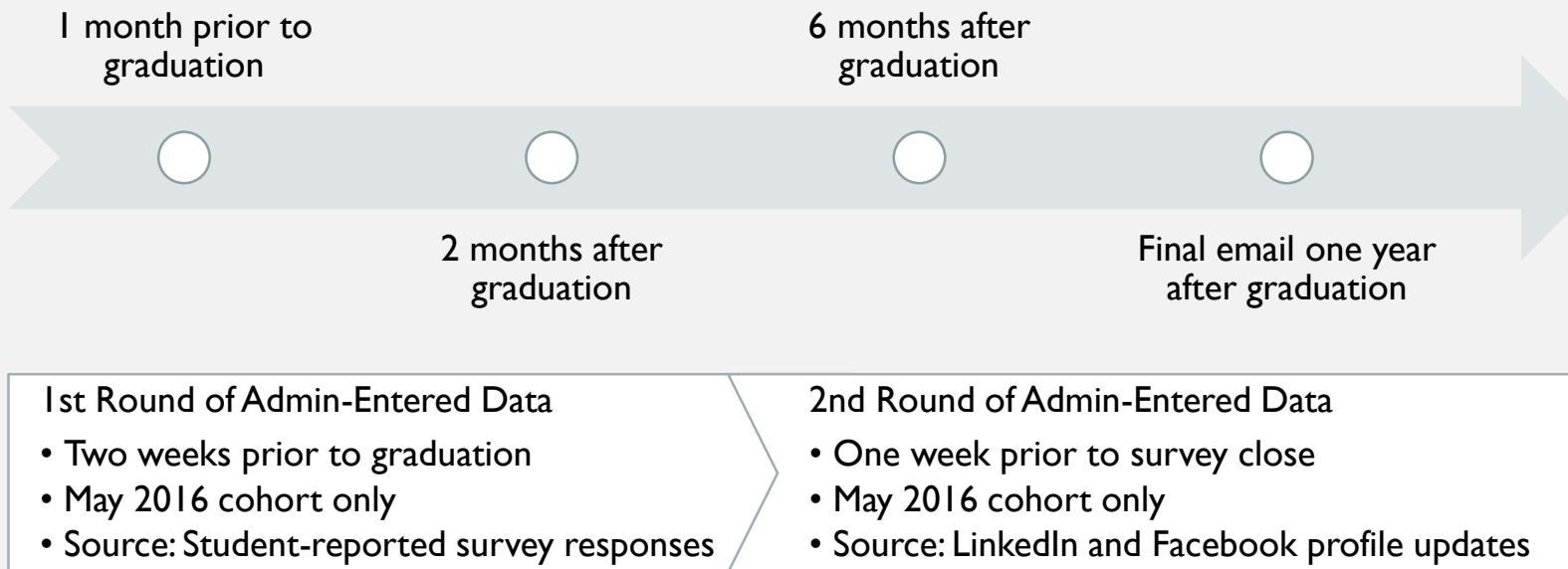
Speaker Jackson adjourned the meeting at 8:18 pm.

# CAREER OUTCOMES SNAPSHOT FOR THE CLASS OF 2016

Selected Outcomes Survey Results for August 2015, December 2015, and May 2016 Graduates One Year After Graduation

June 2017

# SURVEY DISTRIBUTION



The Outcomes Survey opened one month before each graduation (August 2015, December 2015, May 2016) and remained open for a period of one year after graduation for each cohort. Survey reminders were emailed to graduates throughout the year, encouraging them to update their responses as their post-graduation plans changed. Admin-entered data was added at the beginning and end of the May survey cycle.

## KNOWLEDGE RATE

Participant demographics very closely correlate to the demographics of the graduating class. Minor discrepancies include a slightly higher proportion of responses from females, Business majors, and Engineering majors, and a slightly lower proportion of responses from Liberal Arts majors.

	<b>Survey Participants</b>	<b>Total Graduates</b>	<b>Knowledge Rate</b>
Undergraduate	1602	2940	54%
Masters	332	578	57%
Doctoral/Professional	88	186	47%
<b>Grand Total</b>	<b>2022</b>	<b>3704</b>	<b>55%</b>

Knowledge Rate combines the actual survey response rate (42% of graduates) with administrator-entered responses to certain questions (13% of graduates). The total knowledge rate is 55%. NACE Standards allow for the collection of career outcomes data from various indirect sources, including students' updates to their LinkedIn profiles and information that students report to the Career Studio outside the survey instrument.

## KEY FINDINGS: CAREER OUTCOMES

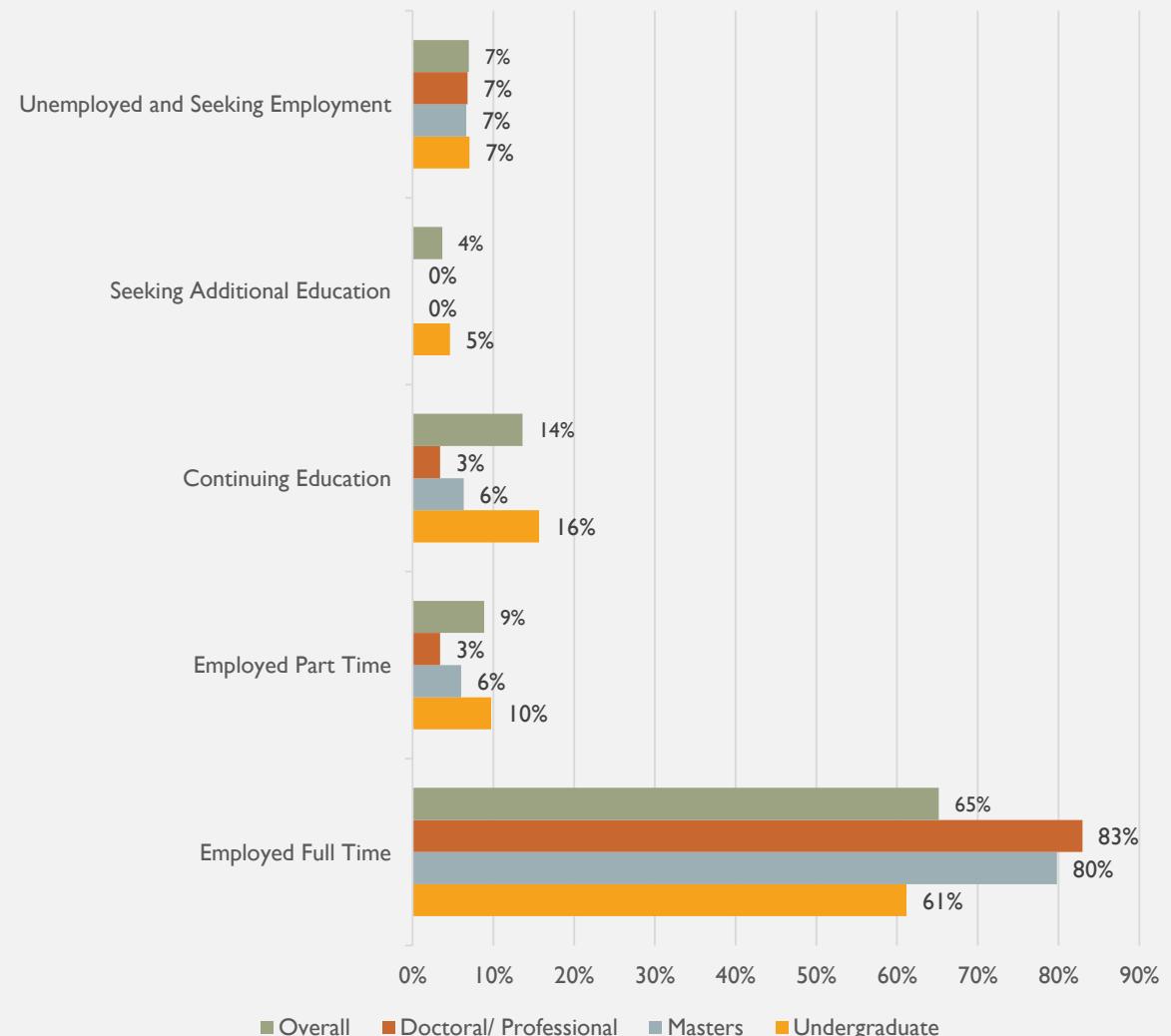
- 89% of all students reported a positive career outcome within one year of graduation.
- Compared to national aggregated outcomes for peer institutions, UNR undergraduates achieved a higher rate of positive outcomes.
- The mean salary for all degree levels is \$51,143.
- Business, Healthcare, Education, Engineering, and Public Policy are the top industries for full-time employment.

## HOW DO CAREER OUTCOMES DIFFER FOR STUDENTS AT DIFFERENT DEGREE LEVELS?

Undergraduates are more likely to report that they are continuing their education (or seeking to do so) or pursuing part-time employment. Undergraduates are also less likely to report full-time employment.

7% of graduates at all degree levels report that they are unemployed and seeking employment.

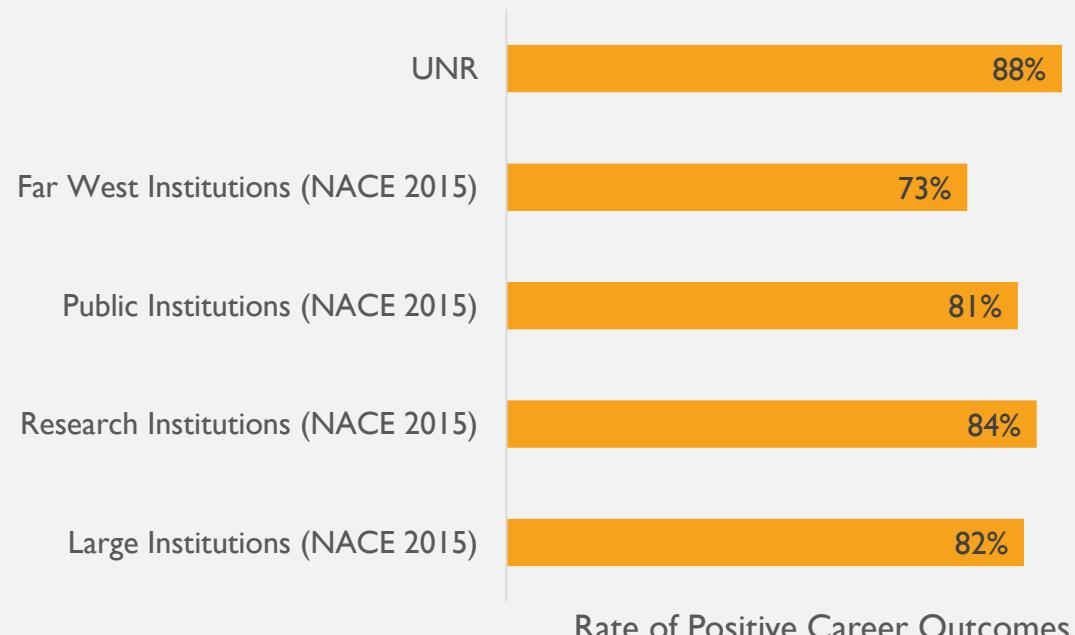
Comparison of Selected Primary Post-Graduation Outcomes for Degree Levels  
n = 2,022 (55% of all graduates, all degree levels)



## DO UNR UNDERGRADUATES ACHIEVE CAREER OUTCOMES COMPARABLE TO STUDENTS AT PEER INSTITUTIONS?

With a career outcomes rate of 88%, UNR's undergraduate Class of 2016 exceeds the career outcomes of undergraduates across several categories of peer institutions.\*

Career Outcomes Rate for Undergraduates  
n = 1,602 (54% of all undergraduates)

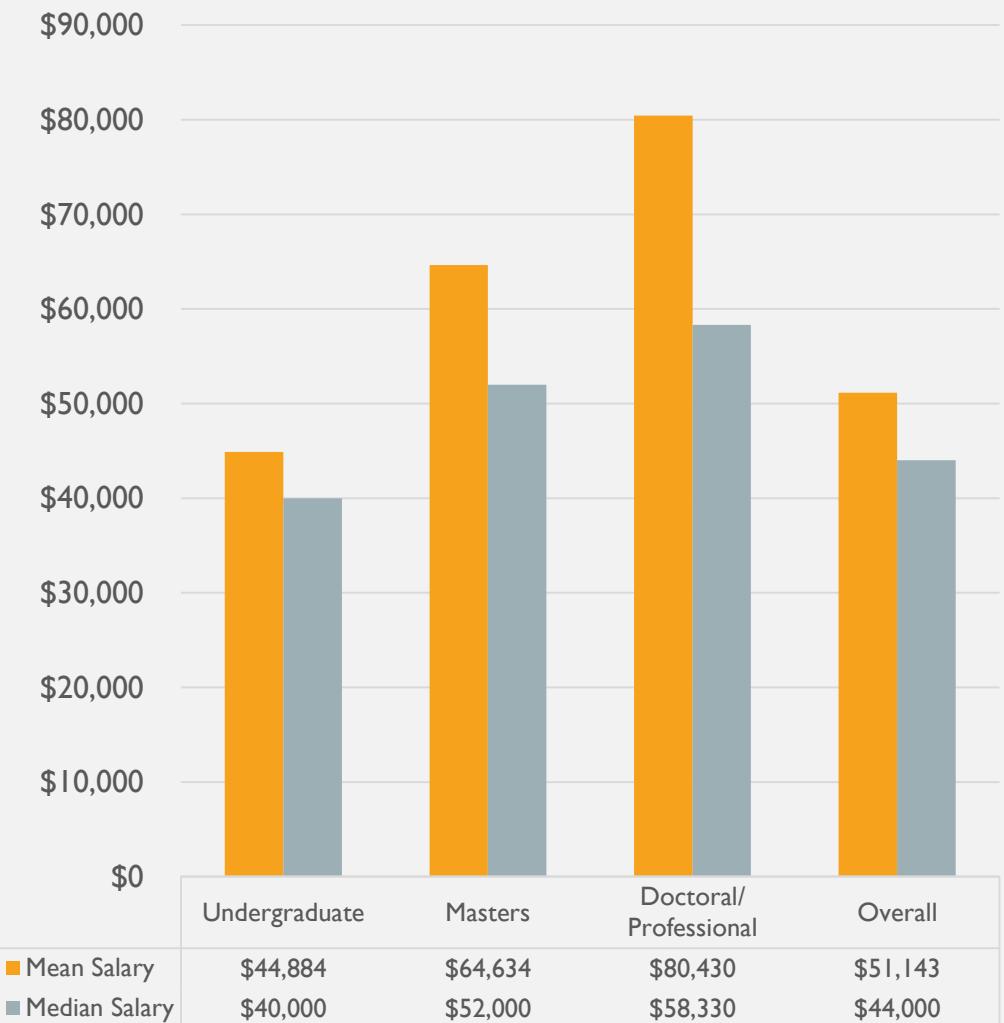


\* Note that NACE Reporting looks at outcomes 6 months after graduation, whereas UNR Reporting looks at outcomes one year after graduation. NACE results are based on the Class of 2015, as 2016 survey results had not yet been reported at the time of this snapshot.

## WHAT IS THE AVERAGE STARTING SALARY OF A NEW UNR GRADUATE?

The mean salary for all degree levels is \$51,143. The median salary is \$44,000. Mean and median salaries increase with the degree level of graduates.

Mean and Median Salaries by Degree Level for Full-Time Employed  
n = 1,318 (36% of all graduates, all degree levels)



## WHAT ARE THE TOP INDUSTRIES & EMPLOYERS OF UNR STUDENTS?

Business, Healthcare, Education, Engineering, and Public Policy are the top industries employing the Class of 2016. Each of these industries employs more than 10% of graduates for whom a full-time employer is known.

Percentage of Full-Time Employment for all Degree Levels by Broad Industry  
n = 1,009 (27% of all graduates, all degree levels)

Broad Industry	Percent of Graduates	Sample Full-Time Employers
Business, Finance, Consulting & Retail	18%	Aerotek, Clear Capital, Deloitte, Eide Bailly, Enterprise, Grant Thornton, IGT, ITS National, Microsoft, PwC
Healthcare	17%	Carson Tahoe Healthcare, Grand Rounds, Kaiser Permanente, MD Labs, REMSA, Renown, Saint Mary's, Washoe County Health District
Education & Research	15%	Clark County School District, Coral Academy, Douglas County School District, TMCC, UNR, Virginia Tech, Washoe County School District, WNC
Engineering, Manufacturing, & Energy	14%	AECOM, GE, Granite Construction, IGT, ITS National, NV Energy, Panasonic, Sierra Nevada Corporation, Tesla
Public Policy, Service, & International Affairs	13%	The Children's Cabinet, City of Reno, Department of the Navy, Easter Seals, Nevada Division of Public and Behavioral Health, State of Nevada
Computer & Information Sciences	7%	Amazon, GE, Google, IGT, Microsoft, Nevada Nanotech Systems, Panasonic, Scientific Games, Spin Games, Twitter
Communications, Media, & Fine Arts	6%	The Abbi Agency, ABUV Media, Houzz, JD Power, Las Vegas Review Journal, Nevada Museum of Art, Renown
Hospitality, Athletics, Recreation, & Other	5%	Atlantis, Caesar's Entertainment, Marriott, MGM, Reno Aces Baseball Club, Reno Bighorns, Royal Caribbean, TrainerRoad, Vail Resorts
Science, Biotech, & Pharmaceuticals	2%	Charles River Laboratories, CVS Pharmacy, DiscoverX, Eynovia, Nevada Bureau of Mines and Geology, SlipChip, Zimmer Biomet
Agriculture, Mining & Natural Resources	2%	Bently Ranch Meats, McGinley & Associates, Nevada Farm Bureau Federation, US Forest Service, US Department of Agriculture, Valley Road Research Station

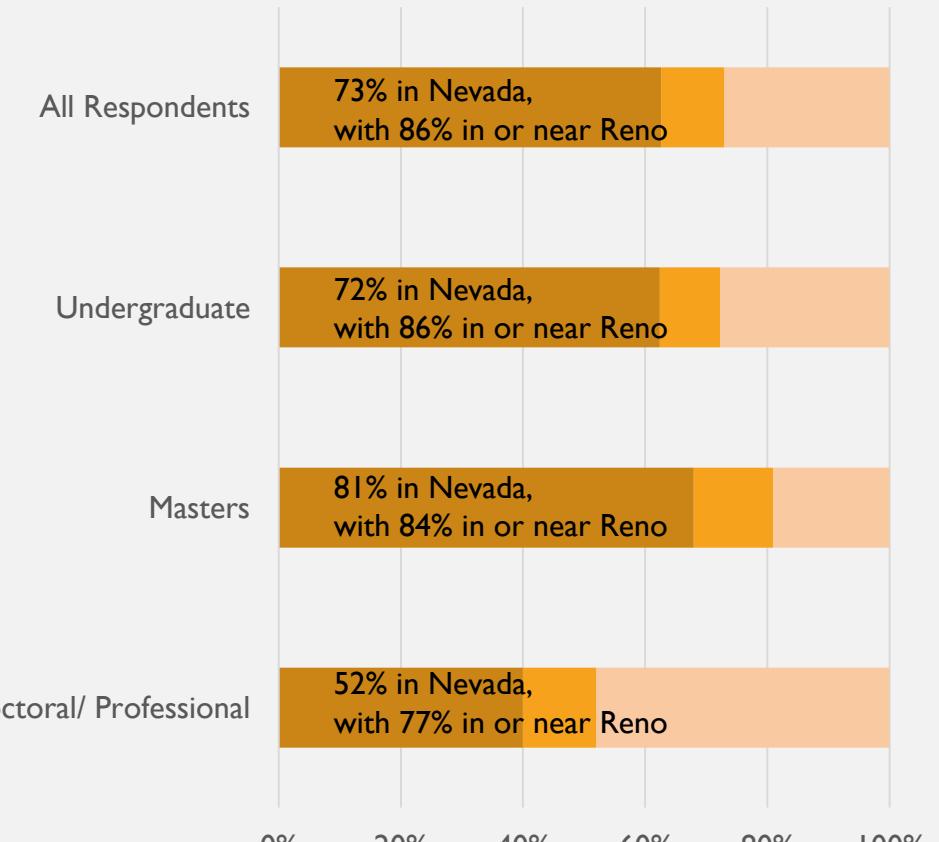
## KEY FINDINGS: POST-GRADUATION LOCATION

- Of students working full-time or part-time, 73% stayed in Nevada, with 86% of these in the Greater Reno area.
- Of undergraduates working full-time or part-time, 82% of those originally from Nevada stayed in the state. 55% of those from California remained in Nevada for work.
- 55% of WUE graduates who are working stayed in Nevada. More WUE students from California stayed in Nevada than did WUE students from other states.
- 57% of students enrolled in additional education stayed in Nevada, with 82% of these continuing at UNR.

## WHAT PERCENTAGE OF UNR STUDENTS WHO ARE WORKING ACCEPT JOBS IN NEVADA?

73% of graduates from all degree levels who are working stayed in Nevada for full-time or part-time work. 86% of those working in Nevada remained in the Greater Reno area.\*

Survey Participants Reporting Employer Location by State  
n = 877 (24% of graduates, all degree levels)



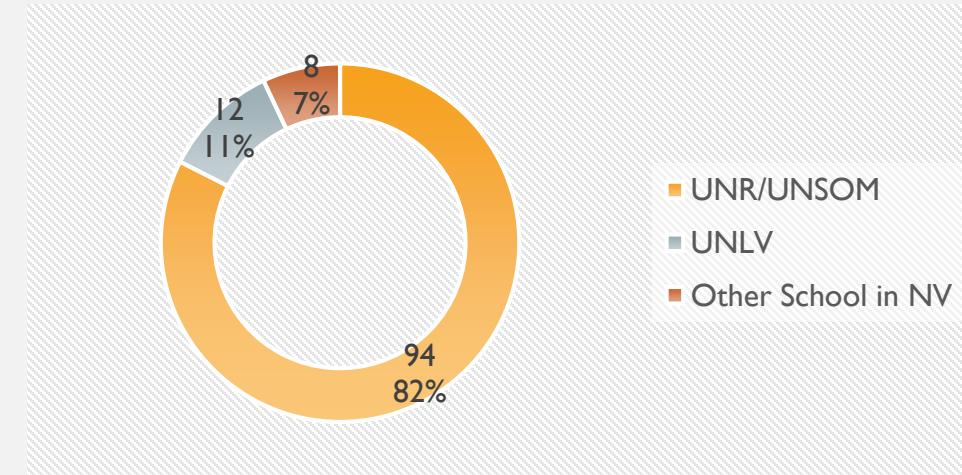
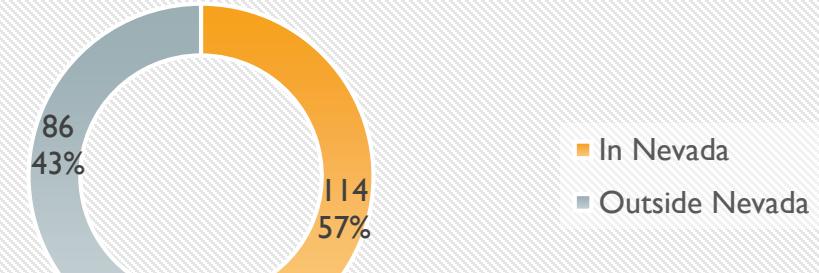
\* The Greater Reno area includes Carson City, Incline Village, Reno, Spanish Springs, Sparks, Stead, and Sun Valley

	Doctoral/ Professional	Masters	Undergraduate	All Respondents
Work in Greater Reno area	10	89	450	549
Work in other Nevada	3	17	71	91
Work outside Nevada	12	25	200	237

## DO UNDERGRADUATES STAY IN NEVADA FOR CONTINUED EDUCATION?

Students enrolling in further education are more likely to stay in Nevada than to attend a school in another state. 82% of those students who stay in Nevada for school are continuing at UNR.

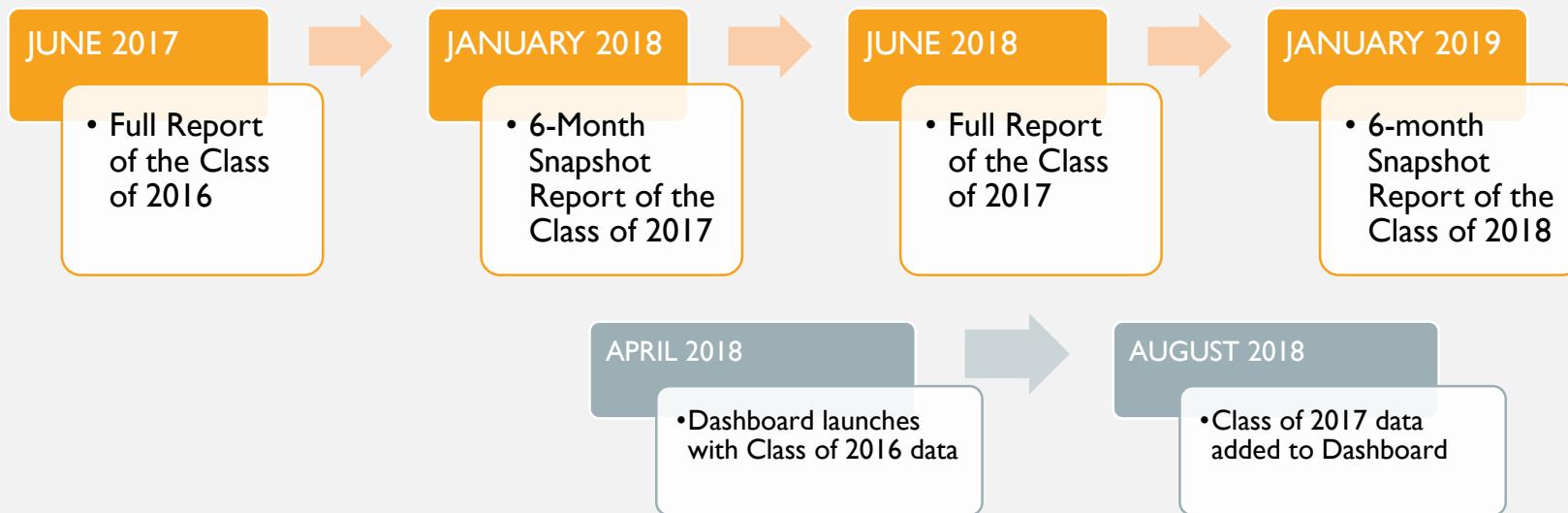
Location of Additional Education for Undergraduates  
n = 200 (7% of undergraduates)



## WHAT WE NEED FROM YOU

- ✓ Take the survey when you graduate!
- ✓ Encourage your constituents to take the survey. If we establish a strong records of post-UNR outcomes for students in clubs and orgs, it helps you get what you need in the future.
- ✓ Invite the Career Studio to design career programs for your specific constituents, especially in senior year.
- ✓ Be our partners in promotion within your schools, programs, and orgs.

# REPORTING TIMELINE



QUESTIONS ABOUT THE OUTCOMES SURVEY & REPORTING, CONTACT:

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